
This Spring edition tells you about events we’ve recently held, a new project coming your way on recognition of prior learning and, news of our latest resources. We also introduce the newest member of our team and say ‘happy retirement’ to another.

We hope you enjoy our newsletter. Get in touch at asktheteam@nes.scot.nhs.uk and tell us what you think – we’d love to hear from you.

North Region Healthcare Support Worker Event – Make Learning Work for You

Our first ever regional Healthcare Support Worker (HCSW) learning event held in February in Aberdeen welcomed over 50 delegates from local Health Boards in the North including colleagues from the island Boards. It was also our first event tailored for Business & Administration and Estates & Facilities staff. Dorothy Wright, Director of Workforce at NES welcomed everyone to the event which focused on raising awareness of learning and development for HCSWs within these job families and supporting managers and supervisors in identifying opportunities for staff. Delegates were able to choose from a range of workshops and visited exhibition stands during their breaks. Continuing the focus on getting the most out of your learning, our guest speaker, Anne Campbell, Principal Educator at NES, took delegates through everything they needed to know about Turas Appraisal and PDPR. Everyone left with a plan to use on what they had learned during the day. We’re also planning to hold East and West regional events later in 2019 / 2020.

Sheena Greco, Principal Educator at NES, led people through a team activity to explain team roles. Each team had to build the tallest tower using just marshmallows and spaghetti! Congratulations to the winning team!

Here are just a few of the comments from delegates after the event:

“Great event, would urge people to attend.”

“A great way to develop skills and knowledge.”

“Nice to have something close to Orkney so we can attend.”

“Inspired to learn.”
Recognition of Prior Learning (RPL) helps learners get recognition for the learning they have done in a work-based environment and from learning from life experience to support their personal and career development. In March 2018 an RPL Short Life Working Group was established to draft RPL Guiding Principles for NHSScotland. These Guiding Principles provide a consistent approach to RPL for NHSScotland Boards and are underpinned by the Scottish Credit and Qualifications Framework (SCQF).

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In December 2018 we welcomed the newest member of our team Anne Marie Rennie. Here she tells us a bit more about herself and about her new role in NES.

Hello! My name is Anne Marie Rennie...

What are you working on?
I am the Project Lead for Recognition of Prior Learning (RPL), working on an exciting new project aiming to embed the RPL Guiding Principles across NHSScotland.

What do not many people know about you?
I am a keen badminton player and love walking the hills in Scotland!

What matters to you in your role?
It is important that the RPL pilot study helps to refine the process and enhances learning and development opportunities for all. Building up a body of knowledge within an RPL steering group across Scotland will help to identify resources and good RPL case studies where it works in practice.

How to contact me:
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And We Said Goodbye To...

At the end of March, we said goodbye to our team leader, Principal Educator, Sheena Greco. Sheena joined NES in April 2015 and led the Educational Development team throughout that time. She made a huge contribution to developing the HCSW programme through a wealth of knowledge, particularly in qualifications and education.

Sheena was instrumental in supporting Boards to engage with ‘Developing the Young Workforce’ and creating the NHSScotland Careers website. She will be much missed by the team, and by everyone who worked with her. We wish her all the very best in her retirement and hope she finds the time to keep in touch, in amongst all her cycling, conducting, singing and globetrotting!
Have You Seen Our Latest Resources?

A guide to support staff in NHSScotland to identify their learning needs and support PDPR meaningful conversations. A foldable hard copy version is also available, if you would like some, contact us at:

[asktheteam@nes.scot.nhs.uk](mailto:asktheteam@nes.scot.nhs.uk)

**Careers Resource Pack**
These resources are aimed at teachers and careers advisers to use with young people to support them to make NHS career choices.


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**Diary Dates**

**TEC (Technology Enabled Care) Digital Health and Care Learning Network day (24 June 2019, Glasgow)**
This year's Scottish Government TEC Division's Digital Health and Care Learning Network day will be the first national learning event to be delivered jointly with the National Digital NMAHP Network. This event will provide a space to share and learn across all sectors in health, local authorities, third sector and housing.

For further information follow:
@TECScotland
@DigiCare4Scot

**Facilities Services Workbook Regional Events (May and September)**
Workshops supporting managers and supervisors using revised Facilities Services Workbook. Contact: asktheteam@nes.scot.nhs.uk to find out more.

Look out for dates for our East and West learning events for HCSWs in Business, Administration, Estates and Facilities.

**Estates & Facilities Hub:**

**Business and Administration Hub:**

Follow us on Twitter:
@NES_hcswh

**TEC:**
[https://learn.nes.nhs.scot/2198/technology-enabled-care](https://learn.nes.nhs.scot/2198/technology-enabled-care)

If you enjoyed reading ACCESS, please share with your colleagues. We are keen to circulate our news to all staff in NHSScotland with an interest in our projects. Our next edition in Autumn 2019 will be a Careers Special, to sign up to our mailing list email: asktheteam@nes.scot.nhs.uk

This resource may be made available, in full or summary form, in alternative formats and community languages. Please contact us on 0131 656 3200 or email altformats@nes.scot.nhs.uk to discuss how we can best meet your requirements.

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