

General Practice Nurse

Funding for Education and CPD

NHS Education for Scotland invites nurses working in general practice to apply for funding for education and continuing professional development (CPD).

Background

NHS Education for Scotland has been commissioned by the Scottish Government to manage a significant investment in General Practice Nursing (GPN) for education and development. This funding will support GPN role development in line with the Chief Nursing Officer's Transforming Roles programme and the **National Health and Social Care Workforce Plan Part 3** (Scottish Government, 2018) enabling nurses to work in integrated teams to meet the changing health and care needs of Scotland's population.

An educational needs analysis in 2017 had identified specific courses relevant to nurses working: such as Non-Medical Prescribing; Clinical Assessment Skills; Triage; Minor Illness; Chronic Disease Management; Consultation Skills; Leadership skills; and Mental Health.

Background information is available at <http://www.nes.scot.nhs.uk/education-and-training/by-discipline/nursing-and-midwifery/careers-and-recruitment/transforming-nmahp-roles.aspx>

Funding for Education and CPD in 2018/19

Funding applications can now be made for courses that will commence between 1st April 2018 and 31st March 2019. Applications for funding can be made at any time before 18th January 2019.

Please complete an application for the following courses

- University accredited modules relevant to the refocused role: e.g. Prescribing v300; Clinical Assessment Skills; Long-Term Conditions/ Chronic Disease Management/Mental Health; Leadership; Research; Education/Teaching.
- CPD courses provided by Universities in Scotland or NHS Education for Scotland that are not already provided through CPD connect.
- Nurses are also invited to note interest in other CPD courses that are not available through Universities in Scotland or NHS Education for Scotland. These may be courses provided by independent providers. NES may be able to commission courses where there is sufficient interest. Note interest by completing the funding application.

Courses that can be booked without applying for funding

- NHS Education for Scotland - CPD Connect provides a range of courses for nurses working in general practice. This includes Problem Based Small Group Learning (PBSGL). These are already fully funded for nurses working in general practice and can be booked directly.
- Courses relevant to the refocused role that have been commissioned by NHS Boards for local delivery. NHS Board leads should discuss access to funding for these courses with NHS Education for Scotland

Courses that are NOT eligible for funding

Examples of courses that are NOT eligible for funding include:

- Travel health, Immunisation
- Clinical skills: such as ear care, four-layer bandaging, wound care, Botox injection
- Dissertation year of Master's programmes

Employers may be able to fund the above courses where there is a service need.

Criteria for application for funding

- Applicant is employed as a nurse in General Practice *
- Course commences between 1st April 2018 and 31st March 2019
- Course is high quality and delivered in Scotland
- Cost of the course is competitively priced and best value for money
- Clear rationale for selection of learning provider is appropriate: e.g. geographical location; delivery method
- Anticipated impact of learning is appropriate to GPN role development
- Line Manager/GP supports the nurse to access the course
- Applicant evaluates the impact of learning on practice through a national survey
- Applicant evidences learning through their professional portfolio e.g. using Turas CPD Portfolio which is available to ALL nurses in Scotland
<https://turasnportfolio.nes.nhs.scot/>

**Please note:*

Scottish Government has made a commitment to train an additional 500 ANPs over the term of this parliament. Nurses working in general practice who will be employed in a new or additional ANP post should seek funding from NHS Education for Scotland through advanced practice at Information is available at

<http://www.nes.scot.nhs.uk/education-and-training/by-discipline/nursing-and-midwifery/careers-and-recruitment/transforming-nmahp-roles.aspx>.

Approval Process

Funding applications will be reviewed by a panel in NHS Education for Scotland to ensure the criteria are met. If necessary, further information will be requested and, in some circumstances, the decision will be referred to the national GPN Advisory Group.

How will the funding be paid?

Individuals will receive email confirmation of successful funding normally within 12 working days of their application. This will include a communication that can be forwarded to the education provider that NES will sponsor the course. The education provider will then invoice NES for the cost of the course.

Travel and Backfill

Funding for travel may be available for access from remote and rural areas – this is on an individual basis. No backfill is available for attendance at courses.

Funding Application Form

Select [Link to the funding application here](#)

Direct url is at -

<https://response.questback.com/nhseducationforscotland/1ryverkmaq>)

Enquiries to GPNursing@nes.scot.nhs.uk

Weblink for all information <http://www.nes.scot.nhs.uk/education-and-training/by-discipline/nursing-and-midwifery/careers-and-recruitment/transforming-nmahp-roles.aspx>.