

Dental Vocational Training (DVT)

Applicant Handbook

Training Year 2027-2028



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Introduction

General Dental Practice is a discipline which requires a particular set of skills and knowledge. Dental Vocational Training has emerged as the established means of developing these skills in new dental graduates. The accepted model of DVT comprises 12 months of supervised clinical experience in an approved training practice, supplemented by an educational programme, which includes weekly tutorials and study days. Travel expenses may be claimable for some VT study days and activities. Since October 1993, it has been a requirement to complete DVT in order to gain a VT number. In Scotland, since 2004, 'Satisfactory Completion' of DVT confers eligibility for a VT number and, in turn, an NHS list number, which allows someone to become an associate or a principal in NHS or a Salaried General Dental Practitioner (GDP) in the Public Dental Service (PDS).

In order to undertake a funded place in Dental Vocational Training (DVT) in Scotland you must meet the following eligibility criteria:

- Hold a BDS or equivalent by start of the training programme
- Provide evidence of the right to work in the UK without restriction Have full GDC registration by the start of the training programme. Training is limited to within 2 years of first GDC registration

For a full list of the criteria required, please refer to the Dental Vocational Trainee Person Specification available at PSDS website [here](#).

If you have any questions about your qualification and whether it is fully recognised by the GDC, or if you would like to find out if you are eligible for full registration, **you should visit the GDC website [here](#).**

Aim of Dental Vocational Training

Dental Vocational Training (DVT) aims to provide recently qualified dental graduates with the skills necessary to undertake unsupervised General Dental Practice by enhancing clinical and administrative competence, and by promoting high ethical standards and quality of care for patients.

This is achieved by:

The Vocational Dental Practitioner (VDP) undergoing supervised training in General Dental Practice using a planned programme of teaching and assessment to identify and build upon strengths and weaknesses. Removing the financial pressures from



the training environment so that the VDP can develop free from these. Continuing the development of professional skills and encouraging postgraduate education

Objective of Dental Vocational Training

The objective of DVT is that by the end of the training period, the VDP is able to practice without supervision and eligible to become an associate/ principal.

The VDP must by the end of the training period, be able to demonstrate competence, relevant to the work of an associate/principal, in the following areas:

- Clinical skills, knowledge and values
- Communication skills and professionalism
- Organisation and management ability
- Management of psychological aspects of patient care
- Teamwork within the practice
- Ability to make decisions in a competent and professional manner, whilst taking into account personal strengths and weaknesses, and knowing when it is appropriate to refer
- Knowledge of and adherence to ethical and confidentiality guidelines within General Dental Practice
- Implementation of guidelines and regulations, so as to deliver safe practice
- Utilisation of various resources and support networks available to General Dental Practitioners

Recruitment Process

Applications will be sorted into two batches. Batch one applicants are those applicants for whom DVT is the only route available to be admitted to a relevant NHS Dental Performers List, e.g. those graduating from a UK or Overseas Dental School.

Batch two applicants are those who have alternative routes for entry onto a relevant NHS Dental Performers List, e.g. those graduating from within the EEA. All offers of posts will be made to Batch one applicants in the first instance. Batch two applicants will be put on hold at the point of application and will only be offered posts should there be remaining posts to fill and no suitable Batch one candidates.

Overseas Dentists

The majority of overseas graduates will need to have obtained part 1&2 of ORE prior to applying for GDC.

The ORE is an exam that overseas qualified dentists have to pass in order to register with the GDC. Registration allows dentists to practice dentistry unsupervised in the UK.

The ORE tests the clinical skills and knowledge of dentists from outside the European Economic Area whose qualifications are not eligible for full registration with the GDC here in the UK. Candidates are expected to meet or exceed the standard of a 'just passed' UK BDS graduate.

If a candidate has completed ORE, it is likely that they will have GDC registration and if that is the case they need to send us a copy of the GDC registration, we will then need to check the GDC number on the registrar - <http://www.gdc-uk.org/Pages/default.aspx>

As part of longlisting process all overseas graduates must provide evidence of passing part 1 of ORE, as otherwise they won't have enough time to complete part 1 and 2 in time to register with GDC prior to the start date in September 2027.

Recruitment Timeline

Please familiarise yourself with the recruitment timetable and the key dates and deadlines which is also available on the PSDS website linked below:

[https://www.nes.scot.nhs.uk/education-and-training/by-discipline/dentistry/dentists/dental-vocational-\(foundation\)-training/trainee.aspx](https://www.nes.scot.nhs.uk/education-and-training/by-discipline/dentistry/dentists/dental-vocational-(foundation)-training/trainee.aspx)

These dates are **not** negotiable, and are absolutely necessary for the process to work, please plan around these dates.

Oriel Recruitment System

In order to apply for a 2027/28 Dental Vocational Training (DVT) you are required to:

- access the online recruitment system <https://www.oriel.nhs.uk/Web> and create an online account
- submit the required supporting documentation by the closing date by scanning and uploading the documents to your online account

- complete and **submit** the application form by the closing date (12pm on Friday, 9th October 2026)

Creating an Oriel account

Before you can open an application on Oriel, you will need an Oriel Account. To create your Oriel account, click on the 'Login' bar on the Oriel home page which will take you to the register link. The application form will be activated when the application process opens **at 12pm on Wednesday, 16th September 2026**.

Prior to the application stage, we advise all candidates to download the Oriel User Guide from the homepage to enable you to familiarise yourself with the online system. This document includes step-by-step guidance on the Oriel system.

When creating your Oriel account, a confirmation email will be sent to the address you provide. Please ensure that you keep your logins safe and secure. If you enter your password incorrectly 5 times, your account will be locked.

If you get locked out of your account, please contact nationalrecruitment@nes.scot.nhs.uk for assistance.

If you have any other queries or concerns about the application form process or have difficulty uploading documents, please contact the PSDS HR Trainee Services Team **by 12pm on Tuesday, 6th October 2026, at the very latest** by going to the Service Desk [here](#) and submitting a support request.

NO APPLICATIONS WILL BE ACCEPTED AFTER THE DEADLINE!

Please ensure you provide a valid email address when completing the application form. You should not use your university email address as your main point of contact for this application. Should you successfully match to a training place, PSDS will continue to contact you using this email address to complete pre-employment checks and for other employment activities, beyond July 2027.

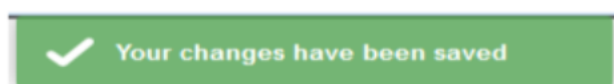
During the recruitment process we recommend you to periodically check spam/junk folders to ensure that important messages are not missed.

Searching for the DVT vacancy

To view a vacancy, go to [Oriel](#) where you can search for a specific vacancy using any combination of the Specialty/Sub-specialty, Post type and Training grade filters.

Saving Information on the Application Form

Once you have found the vacancy to which you wish to apply, click on it. This displays the vacancy advert. From here, click on “Apply Here” to begin your application. Use the “Next” and “Previous” buttons to navigate from page to page of the application form. You can use the tick box displayed alongside PAGE TRACKER near the top of the application form to mark a page as completed. Each time you successfully complete a page of the application form and move on to the next page, a green confirmation message box is displayed at the top of the screen to inform you that your progress has been saved. Please note you will not be allowed to proceed to the next page if the previous page is not completed.



Submitting your Application Form

Mandatory fields are marked with a * symbol. The application form must be completed in **FULL**. Please take time and care in completing the application form and read the questions carefully.

At any time during the completion of an application form, you can save your progress by clicking on the Save button, which is displayed at the top of the application form. When you have saved your progress, a green confirmation message box is displayed at the top of the screen to inform you that your changes have been successfully saved. If you wish to exit your application, click on the Home button, which is also displayed at the top of the screen.

Remember, you should avoid using the browser back button to return to the rest of the Oriel system. For security reasons, the online recruitment system will **automatically log you out if you have not used your computer for over 60 minutes** (a ‘count-down’ is displayed at the top of each page as shown below). Please ensure you save your application regularly. When you have completed all the pages of your application form, and have uploaded the relevant documents, you can submit your application form.

APPLICATION PAGE: 1 of 10	
► Personal	Eligibility Fitness References Competences Employment Evidence Supporting Preferences
Session will time out in 58:53 minutes . (Note: you cannot save this page after your session has expired)	

Your application form will become read-only once it has been submitted. You cannot edit the information provided in your application form once it has been submitted. However, your contact details will remain editable.

IMPORTANT: Most recruitment communications will be via Oriel message direct to your Oriel account. Please ensure you check your Oriel account regularly for messages throughout the recruitment process.

Your contact details can be updated within the "My Profile" section.

To update your profile, exit this form and select the  icon in the main menu.

On the final page of the Application form, the Declaration page, a "Submit Application here" button is displayed. Click on this to submit. Once you have successfully submitted your application, a confirmation page is displayed.

You must ensure you submit your application before the closing date, which is 12pm on Friday, 9th October 2026.

If you experience problems submitting your application form, please contact the PSDS HR Trainee Services team by going to the Service Desk [here](#) and submitting a support request.

IMPORTANT: You have not applied for a Dental Vocational Training (DVT) post until your application and your supporting documents have been [submitted](#). You will receive email confirmation from Oriel confirming your application has been submitted.

Application Form

To help you complete the Oriel application, you should take the time to read and consider this Applicant Handbook, the Person Specification, and other relevant documents on the PSDS website: [https://www.nes.scot.nhs.uk/education-and-training/by-discipline/dentistry/dentists/dental-vocational-\(foundation\)-training/trainee.aspx](https://www.nes.scot.nhs.uk/education-and-training/by-discipline/dentistry/dentists/dental-vocational-(foundation)-training/trainee.aspx)

Do not leave your application until the last minute! Completing an application form will take some time and includes uploading documents.

Complete all questions to the best of your knowledge. Use your own experiences and answer in your own words.

Personal Details



Candidates must agree to submit one application only, which they must complete themselves. Candidates should be aware that plagiarism will not be tolerated. Where there is any concern surrounding the authenticity of an answer, PSDS reserves the right to investigate this matter further.

The PSDS HR Trainee Services team will need to contact you during the recruitment process; please provide a valid contact email address and telephone number under Contact Information.

Please note that most correspondence will be sent via email. However, please provide a postal address from which you can collect mail until September 2027, if possible. You must notify us of any changes to your name, address, or email. NHS Health Boards or PSDS HR Trainee Services may issue important pre-employment correspondence to successful candidates via the postal service.

Disability and special arrangements

Public Services Delivery Scotland (PSDS) is "Disability Confident", and as such we provide job opportunities for disabled people. PSDS operates a Guaranteed Interview Scheme (GIS), which means that if you have a disability, and meet the minimum criteria outlined within the Person Specification, you will be guaranteed an interview during visitation. The information you provide will not be used to inform any recruitment and selection outcomes.

Information is requested in this section under the "Disability" sub-section. Completing this sub-section is entirely optional. Candidates who have opted into this scheme will be asked to submit supporting evidence.

Eligibility to Apply

This section of the application is where you declare if you hold or will be eligible to hold FULL registration with the UK GDC by the start date. Please note this information is used by PSDS if you are successfully matched to a training post.

Under the Language Skills sub-section, if your undergraduate training was not in English, you will be asked to provide details of your International English Testing System (IELTS) score. You must have achieved as a minimum the following scores in the academic international English Language Testing System (IELTS) in a single sitting within 24 months at time of application: Overall 7.0, Speaking 6.5, Listening 6.5, Reading 6.5, Writing 6.5. We may accept IELTS test scores that are more than two years old if you can provide evidence to demonstrate that you have maintained your English language proficiency during that time.

Information is requested on immigration status to ensure that all applicants are eligible to work in the UK by commencement of the training programme. This information will not be used in the selection process; it will be retained separately by the PSDS HR Trainee Services team and will be referred to only once you are matched to a training post takes place. If you have any questions when filling out this section, please refer to:

<https://www.gov.uk/government/organisations/uk-visas-and-immigration> in the first instance.

You can also contact the [PSDS HR Trainee Services Team](#) for advice regarding completing this section of the application.

Criminal Records and Fitness to Practice

It is vitally important that you read, understand, and answer the questions asked in this section by ticking each box. Please read this section carefully before completing this part of the form. If you require further information, please contact the PSDS HR Trainee Services team by going to the Service Desk [here](#) and submitting a support request. All enquiries will be treated with strict confidence.

References

DVT applicants are not required to submitted references during the application process. Please proceed to the next page of the application form. Please note, you may be asked to provide a reference during the visitation period, and we would advise that you obtain 2 references in advance of the visitation period **on Friday, 21st May 2027**. Please use the structured reference template provided on our [website](#). Please also note, if you successfully match to a training post, you will be asked to provide further references during the performance listing and onboarding process. Details will be provided at that time.

When contacting your referees please ensure that:

- You do not use family members as referees
- Referees must be able to comment on your clinical ability as a student
- Referees know you sufficiently well to be able to complete the reference on your behalf
- You give the referees as much advance warning as possible. Remember, if your referee is a clinician at the Dental School, he/she may be a referee for a number of people.

Competencies

You must demonstrate that you will have a Primary Dental Qualification (BDS (Bachelor of Dental Surgery), or equivalent) on appointment. You will also be required to confirm your status in this section (e.g., Final Year Student, graduated less than 3 years ago, graduated more than 3 years ago) and the date of your last clinical activity. Please note, as per the person specification on our [website](#), a minimum of 3 months' continuous clinical experience within the last 2 years is an essential requirement.

We also ask you to confirm if you have ever been removed or relinquished from a Vocational Training post. If yes, please provide details of this.

As per the recruitment process for Vocational Training, candidates who graduate from a UK or an Overseas University will be classed as Batch 1. Candidates who are due to graduate from an EEA University will be classed as Batch 2.

Applicants for whom DVT is the only route available to be admitted onto a relevant NHS Dental Performers List will be given priority in the recruitment process. This would apply to candidates who will graduate from a UK Dental School, or to candidates who will graduate from overseas Dental Schools, i.e., from outside the EEA. Applicants who will graduate from an EEA Dental School, meaning those who have alternative routes for entry onto a relevant NHS Dental Performers List, will be put on hold at the point of application. All applications will be coded into either Batch 1 or Batch 2 dependent on graduating Dental School.

Batch 2 applicants will be unable to obtain a post until there are no suitable Batch 1 candidates to fill posts. Therefore, they will not be invited to participate in visitation and cannot be matched in the main round. Only if there were posts remaining following clearing and no Batch 1 candidates, would we open recruitment to Batch 2 candidates.

We will contact you by email confirming which Batch you have been placed in when the application window has closed. Further email communication will be sent throughout the recruitment process.

Employment History

You should provide details of relevant dental experience only in this section. If you have no employment history, check the box, **I have no employment history** and proceed to the next section. Details of any future-dated periods of work experience should not be included on your application form. If you are currently in a post, you should use the date of application submission as your end date for this post. Please make sure the dates and duration of posts are accurate, that you give the proper job titles, sector, and the employer's full details. Please do not include any work experience not related to dental.



You are not required to complete the section relating to gaps in employment as part of your application.

Evidence of Selection Criteria

You are not required to complete this section of the application. Please proceed to the next page of the application form.

Supporting Information

You will be required to upload the documents to this tab of the application form to confirm your identity. You should refer to Appendix A of this guidance document for further details. This information will not be used in the selection process, it will be retained separately by the Dental Recruitment team and will be referred to only during longlisting and pre-employment checks.

Preferences

You are not required to complete this section during the application stage. The preference list will be activated on Oriel on **Friday, 28th May 2027 at 10am**. Information about trainers taking part in this recruitment round will be available to view on the PSDS website and 'Dental Trainer Information Site' (DTIS). Applicants will be provided with a link via email on this date, which will enable contact with trainers to complete your preference list in Oriel during visitation. Applicants will complete their preference list on the Oriel system, the deadline for which is **Monday, 7th June 2027 at 2pm**.

Equality and Diversity Monitoring Form

All details will remain anonymous and not be available to the trainers. We want to ensure that there are no barriers to joining Vocational Training and to be as fully inclusive as possible. One way we can ensure this is to analyse all the data provided in this section and ensure that training opportunities are being accessed by as wide a community as possible. The equal opportunities monitoring form will be detached from the rest of the online application and will be used for monitoring purposes only.

Declarations

You are not required to upload any documents to this section of the application form. Please read this section carefully, before agreeing to the declaration and submitting your application.

Pressing the submit button at the bottom of the page will **automatically** submit your application. By pressing the submit button you are **confirming** that you understand

you will **NOT** be able to add, amend or remove **ANY** information entered against this application once submission has occurred.

If you have any queries about completing the application form, please contact the PSDS HR Trainee Services team no later than 12pm on Tuesday, 6th October 2026 by going to the Service Desk [here](#) and submitting a support request.

Researching Available Trainers & Visitation

In Scotland, applicants have the opportunity to visit prospective trainers at their practices or communicate through online platforms during a defined visitation period.

Over the course of the visitation period, you will be able to visit a number of practices and make arrangements to have a number of interviews. It is a good idea to make a note about each practice following interview to act as a memory aid when it comes to ranking your chosen 7 Trainers on your preference form.

Direct appointments can be made throughout the visitation window by trainers. If you are offered a direct appointment by a trainer, Dental Recruitment will contact you directly with further information/instructions on how to proceed. If you submitted a preference list before accepting a direct appointment, your preference list will be disregarded.

Successful recruitment to DVT depends on matching with a trainer. As part of the selection process, applicants who have not matched via direct appointment are invited to submit a preference list, which is a list of trainers that you are interested in completing your training with. In Scotland, the trainers will also submit a list of preferred candidates that they would like to work with.

The VT training period is an important time in your career. You should try to ask questions, which help you to decide whether it is the right practice for you.

Before going to interview, it is a good idea to think about what you want from your training programme and about the type of environment in which you will perform best. To help you do this, try reading this Applicant Handbook again. Also re-read the Trainers' practice profiles, as this might help you focus on areas of interest and questions you could ask when you meet the Trainers. These may include asking about any special interests and typical cases seen in the practice. At the end of the visits and interviews, you will have the opportunity to preference up to seven practices

Candidates should ensure that they allow themselves plenty of time to travel to and from the training practices. The responsibilities for all travel arrangements are with the candidate and we advise that you plan carefully. Please note travel expenses will not be reimbursed.

At the beginning of the visitation period, and throughout, you will gain access to the Practice Prospectus area of PSDS Dental Trainer Information System (DTIS). This is an interactive platform where you can view the Trainers profiles. Information on how to access this will be sent prior to visitation from the Dental Recruitment Team.

DTIS is an easy to use interactive system that allows applicants to engage with Trainers during the visitation period. It is accessed via a link that will be provided to applicants along with the visitation guidance.

The Practice Prospectus area is your primary tool when planning your visitation period. It has detailed information on the training practices, how many posts are on offer, the type of work that the practice carries out, special interests of the practice and how you should make contact with trainers.

From the information in the Practice Prospectus, you should then decide which practices you are interested in visiting. Trainers will have different preferences in terms of how you make contact with them and submit your CV. You should check each practice profile for information on how to contact individual Trainers.

In order to prepare for the visitation period, you should ensure your CV is up to date and contains all the relevant details to help trainers during interviews. There is no standard format for the CV, but you should take time to prepare it and put in as much relevant information as you can in order to separate you from the crowd. Your CV will be the first impression a Trainer has of you and it will act as a memory aid after interview.

IMPORTANT: The matching process is very competitive and you should take some time to think about how to set yourself apart from other applicants.

Visitation is open to rural practices only from Friday, 21st May 2027 at 10am. These practices are published on DTIS and are able to directly appoint. Visitation commences for all other practices and continues for rural practices from Monday, 24th May 2027 at 10am, at which point all trainer prospectuses will become available for viewing on the PSDS Dental Trainer Information System (DTIS).

The trainer prospectus includes details of the trainer, practice, their arrangements for training and details of how to contact them.

The visitation period is your opportunity to find out more about available trainers, view information about their practices and arrange interviews. The online practice prospectus is flexible and will let you fully engage with training practices, helping you decide where and with whom you would like to undertake Vocational Training.

Candidates are responsible for contacting trainers to arrange meetings and interviews. To enable this, you must:

- Review the trainer's prospectus in DTIS
- Contact trainers to discuss their preference list process.

IMPORTANT: You may be spending the next year of your working life in the practice with the people who work there. You should try to ask questions, which will help you to decide whether it is the right practice for you.

PSDS Dental Trainer Information System (DTIS).

You can access DTIS by visiting this link: <https://nes-dtis.azurewebsites.net/TPinfo.html> (this link will become active when the visitation period starts)

Once in the profile area you can search for a particular trainer or training practice using the following filter categories:

- Trainer Name
- Region
- Map
- Direct Appointments Only

Using the trainer profiles, you should decide which trainers you are interested in working with. Please remember that trainers will have different preferences in how you contact them and if you need to submit your CV (Curriculum Vitae) to them. You should check the individual profiles for information on how to contact trainers.

You should endeavour to contact all trainers that you would wish to work with to arrange a visit to the practice where possible, and an interview to discuss the opportunities for undertaking your vocational training year with them. This is to maximise your chances to get onto their preferred list of candidates. It is therefore very important that trainers get to know you by the preference list deadline.

Curriculum Vitae (CV) & Referees

Some trainers will ask you to submit a CV, therefore as part of your preparation, you should think carefully about your CV. Your CV is your opportunity to give the trainer information about yourself. You should write your CV and tailor it to the job you are applying for. To do this, you should research the work of the training practice and identify your best personal traits and qualifications that match with the job requirements and training practice. This will help to ensure that your CV will catch the attention of the prospective trainer.



Most CVs contain the contact details for at least two referees. Please check with each trainer if they would prefer to receive a reference from you as opposed to them seeking their own reference from your referees. A structured reference form will be available on our website [here](#).

If you need to contact referees, please ensure you:

- ask permission to add them as a referee to your CV.
- do not use family members as referees
- ensure that referees can comment on your ability as a dental student
- ensure your referee knows you sufficiently well to be able to complete the reference on your behalf
- give the referees as much advance warning as possible. Remember, if your referee is a clinician at the dental school, he/she may be one for many people.

Your CV may include:

- Personal details – name, address, contact details (email, mobile)
- Education – include dental school, any relevant training courses that you have attended
- Qualifications
- Skills – give evidence of transferable skills you have acquired such as time management, organisational and communication skills etc.
- Interests – activities where you have leadership or responsibility, or which involve you in relating to others in a team will be of particular interest. It may also be useful to mention any specific areas of dentistry you are keen to explore in your career
- Additional information, e.g. awards, travel

Interviews

Before participating in any interviews, it is a good idea to think about what you want from your vocational training year and about the type of environment in which you will perform best, or which would best suit your career aspirations. This might help you focus on areas of interest and highlight questions you could ask when you meet the trainers.

All trainers have been trained in equality and diversity and in recruitment and selection best practice. The person specification is available for the trainers to refer to which outlines the eligibility criteria required for DVT. Please be aware that interviews may vary from quite formal to a less formal and more relaxed format, this is perfectly acceptable and should be expected. There is no one right way to recruit and select, but all trainers are expected to be as open and transparent as possible, using their previous training where relevant to ensure fairness and equality of access to training posts. All trainers must undertake recruitment and selection training to ensure a fair process.

Please note this is a competitive process which is free and open to competition.

NB: In order to include you on their Preference List, Trainers will need to know your **Oriel Pin number**. You will be allocated a pin number when you set up your Oriel account. You can find this by going to My Profile and then select Personal Info & Activity as shown in the picture below.
It will not be possible for Trainers to include you on their preference list without this number.

MY PROFILE

Personal Info & Activity

PERSONAL INFO

Title*	Last name*	First name*	Last login date	Oriel PIN
			26th March 2019 - 11:28	00390249

Edit

Preference List

Preferencing is the process by which you choose and rank the programmes that you are interested in applying for, through the Oriel system. As detailed in section 3 if you are matched via direct appointment, you are not required to submit a preference list.

Your preference list will be available via your online Oriel account and will be activated on **Friday, 28th May 2027 at 10am**. You can include up to seven trainers on your preference list. Many training places are available, so it is important that you give yourself enough time to review and think about where you are interested in undertaking your training. It is essential to consider your preferencing options

carefully. The fewer trainers you list, the less chance you have of being successfully matched.

First, please reflect on what you liked and disliked about the practices you contacted. It is an important decision as you will be spending a year within the practice. You then must be sure that you will be happy to be there for this time. Some factors to consider:

- Which trainer(s) would you like to work for?
- Is the commute manageable?
- Do the facilities meet my needs e.g. left-handed options?

You should not include any trainers on your preference list that you would not be prepared to work with.

Candidates must submit a rank order preference list by 2pm on Monday, 7th June 2027. If you have not submitted and saved your list by that time, it will not be counted.

If you do not submit any preferences, you cannot be matched to a trainer and will go into clearing.

IMPORTANT: You are also advised to carefully consider your preferences and avoid any conflict of interest should you be related to anyone who is a trainer. Important: We ask that you do not preference any practice where your trainer would be a close family member.

To make sure there is an objective relationship between trainees and trainers, you must not do your training anywhere that you have a significant relationship with a director, owner, or employee.

You will have access to the preference list section on Oriel from **Friday, 28th May 2027 at 10am**. Further guidance is available in the Oriel guide <https://www.oriel.nhs.uk/Web/PermaLink/ResourceBank/B0FE40DC> including a detailed explanation of preferencing and matching, as well as several examples. If in the meantime you would like additional information regarding this part of the process, please contact the PSDS HR Trainee Services team by going to the Service Desk [here](#) and submitting a support request.

Matching Explained

At the end of the visitation period both trainers and trainee applicants complete a preference form listing up to 7 preferences.



We would encourage you to really consider which locations and practices suit your needs so that you can make informed choices during visitation. If you limit your choices (e.g. geographically, listing only one trainer, staying in city centres etc.) you may not be matched. This is a highly competitive process, and you should take some time to think about your options.

Matching will be completed via Oriel. During the matching process, the database will indicate the number of 1:1 rankings and these places will be allocated. The system then identifies the number of 1:2 places and continues to do this up to 7:7 – please note the process is led by the trainer’s higher choice, thus in the event of a tie, the trainer preference is used.

Trainers will also complete a preference list. Information from the preference list is retained within a DTIS database.

Matching results will be released to candidates on Oriel on Wednesday, **9th June 2027 at 2pm**, following which you will have 48 hours to either accept or reject. Shortly after this, matching results will be uploaded to DTIS for trainers to view who they have matched with.

IMPORTANT: If you do not decide on your offer by the response deadline, your application will be considered withdrawn, and you will receive no further offers.

IMPORTANT: If you reject your offer, your application will be also considered withdrawn, and you will receive no further offers.

Clearing

After the first round of matching, it is possible there will be candidates and training practices that remain unmatched. In these circumstances there is a round of clearing to match remaining candidates to unfilled training posts.

The Dental Recruitment team will contact any unmatched candidates who will go through clearing, providing support and guidance throughout the process.

If you are not matched with a trainer at the end of visitation, you will enter the clearing process, **as long as there are posts remaining**. You will need to view the PSDS Dental Trainer Information System, where you can access a list of remaining training practices. You may contact the practices directly for further information about available posts and to discuss interview arrangements.

As the clearing stage progresses and appointments are made, the details of training practices will be removed from DTIS so that you will know which practices are still available.

The Dental Recruitment Team will provide further information about clearing to unmatched applicants at that time.

Successful Match to Trainer

If you have been successfully matched to a trainer you will receive an email from dental_recruitment@nes.scot.nhs.uk regarding the next steps of the onboarding process, including information on what forms and pre-employment checks you are required to complete. Please make sure that you complete the necessary paperwork in a timely manner to avoid any delays in starting your training.

Please be advised that the offer of a post is to be conditional upon all pre-employment checks.

As part of the listing process, your local health board will contact you directly with a form to complete.

Once you receive your exam results, you must progress your registration with the GDC **as soon as possible**. We would recommend that you have this fully completed and ready to post to the GDC, at the earliest opportunity. Those who delay sending this to the GDC risk not being able to start work and losing their post.

You must provide a contact address and email address where you can be reached between completing final exams and starting your VT post so we can contact you.

We ask for this information on the application form, but if a future contact address is not known at the time of completion of the form, please notify us of any changes by going to the Service Desk [here](#) and submitting a support request as soon as possible.

In order to undertake a funded place in Dental Vocational Training (DVT) in the United Kingdom you must meet the following eligibility criteria:

- Hold a BDS or equivalent by start of the training programme
- Provide evidence of the right to work in the UK without restriction
- Have full GDC registration by the start of the training programme. Training is limited to within 2 years of first GDC registration
- Have PVG with PSDS as interested party

For a full list of the criteria required, please refer to the Dental Vocational Trainee Person Specification available at PSDS website linked below:

[dvt-person-spec-2027-intake.docx](#)

If you have any questions about your qualification and whether it is fully recognised by the GDC, or if you would like to find out if you are eligible for full registration, **you should visit the GDC website at:**

[General Dental Council](#)

Pre-employment checks

Once offers are accepted and confirmed on the system, successfully matched trainee applicants will undertake pre-employment checks, listing and registration, requiring regular contact with PSDS, your Trainer and Trainer's Health Board and the General Dental Council.

Pre-employment checks for each party:

PSDS HR - pre-employment checks (PVG, Occupational Health, Fitness to Practice, Competencies, Right to Work) payroll and contractual paperwork

Trainer - specific placement details e.g. base location, working hours

Trainer's Health Board - listing process

GDC - professional registration

All those appointed **MUST** ensure they liaise directly with PSDS and their Health Boards and provide **ALL** necessary documentation.

Failure to do so may result in trainees not being able to take up post on the specified start date, which will have an impact on the training practice or hospital unit, or on salaries to be paid on time.

PSDS

Important: Public Services Delivery Scotland (PSDS) is the employer of Vocational Dental Practitioners joining Dental Vocational training in NHS Scotland.

Once you match to a training place, the process is as follows:

1. You will receive a welcome email from Turas, granting you access to the Turas People platform.
2. You will then receive a pre-employment check poster, offering a quick overview of the requirements for successfully completing pre-employment checks. This poster will contain instructions on how to complete pre-

employment checks and provide details about the necessary payroll paperwork.

3. Additionally, all trainees will be issued a conditional offer of employment from PSDS via the Turas People platform.

You will be asked to complete and submit:

Staff Engagement Form: You must complete and submit the Staff Engagement Form at least four weeks in advance of your start date to enable you to be added to payroll.

Occupational Health Check: You must complete and submit the Health Declaration Questionnaire and confirm your immunisation status on Turas People.

PVG: Protection of Vulnerable Groups Scheme: There is a requirement to instigate a PVG check with the Disclosure Scotland Office and any conviction records to be disclosed. PSDS will carry out an ID check prior to sending you a PVG Application online.

GDC membership: You must present the current GDC practicing certificate. Please note that GDC registration normally takes at least six weeks to process, and it is therefore important that you apply at your earliest possible opportunity. This means that you should be in a position to submit your paperwork to the GDC, fully completed and carefully checked, on the day you receive notification of success in final exams.

Any delays in applying for your GDC registration may prevent you taking up post or may delay the date upon which you can start work and could affect your pay at the end of September and impact on the Dental Practice. It could also affect your ability to comply with the requirement to complete one year in practice by the end of August 2027.

If your certificate is in a language other than English you must check with GDC whether or not your certificate needs to be translated into English.

Qualifications: You must provide a copy of your BDS degree (Bachelor of Dental Surgery) or equivalent.

Identity and immigration documents: PSDS sponsors all Medical and Dental Trainees in Scotland who require Skilled Worker sponsorship. The sponsorship team will contact you with relevant instructions, if applicable.

Fitness to Practice: You must complete a Fitness to Practice declaration form available on Turas People.

List Number: You are required to hold a secondary list number of the Trainer, issued by the Health Board area for the practice where you will complete training. Please ensure that you provide all the necessary information to the Health Board so this process is complete in a timely manner. The listing process is carried out by the Health Board directly and we will be liaising with the Health Boards on the progress of this.

Once pre-employment checks are satisfied, including having received your exam results, Health Board list number, GDC registration and evidence of right to work in the UK, you will be issued with a copy of your contract, via Turas People.

You will also attend your regional Postgraduate Centre at the start of your training for induction, where you will receive further details of your training programme. The DVT administration teams will contact you to send you information about your induction using the email address you provided on your application form. Please note, this may not be a face-to-face induction.

Trainer

You should contact your Trainer to discuss specific details regarding your training with them, including details of:

- base location
- working hours
- local working
- practices and induction arrangements.
- Trainer's list number

Important: Your passport and any right to work documents will be checked on your first day in the practice. If they have not been attested prior to day 1, they will also need to be attested and submitted to PSDS HR.

Trainer's Health Board - listing process

It is a requirement of the appointed trainee to liaise with the Health Board about Health Board information and Medico-Legal Indemnity. Documents will vary amongst the Health Boards with regards to relevant health aspects, and it will be your responsibility to ensure you follow this up with the Health Board prior to taking up post.

Health Board requirements may include:

- Copy of passport and/or birth certificate

- Evidence of Hepatitis B status and other health clearances
- Copy of GDC current practising certificate
- Copy of membership of Medico-Legal Defence Organisation
- PVG (Protecting Vulnerable Groups)
- Satisfactory references

Rehabilitation of Offenders

Under the terms of the Rehabilitation of Offenders Act 1974, you are required to disclose CRIMINAL convictions, which are unspent (current). The National Health Service employment for which you are applying is EXCLUDED in the provisions of the Act. You are required NOT to withhold information about convictions which for other purposes are “spent” under the provisions of the Act. This means that all previous convictions must be declared. If you are offered employment, any failure to disclose such convictions could result in dismissal or disciplinary action. Any information given, however, will be completely confidential and will be considered only in relation to the post for which this application form refers. You must also disclose any pending proceedings and cautions.

Failure to pass Final Exams

All VDP (Vocational Dental Practitioners) posts are allocated on the condition that individuals pass their final year exams and can attain full GDC registration. Unfortunately, some students do not pass these exams and cannot therefore take up their post. Only once final year exams have been passed, and GDC registration is possible, can a dental graduate commence training.

If you have been appointed to a training post, but have failed your final exams, please contact your trainer and the Dental Recruitment team by going to the Service Desk [here](#) and submitting a support request as soon as possible.

All DVT posts are dependent upon having full GDC registration, which in turn, is dependent upon successfully passing your final examinations. Unfortunately, some students do fail these exams and, as a result, have to re-sit later in the year – this means you will not be able to commence your training post.

If you have been appointed to a training post, but have failed your final examinations, you must contact your trainer and contact the Dental Recruitment team by going to the Service Desk [here](#) and submitting a support request.

The Role of a VDP

Once you start as a VDP within DVT, you will become an assistant for one year to your DVT Trainer within the training practice from the 1st September 2027. Information on trainer and VDP obligations is available and can be found within the standard Single Employer contract. PSDS will provide you with a copy of this document.

Vocational Dental Practitioners will be required to:

- Enter into and abide by the terms of a legal contract for full-time employment with PSDS
- Attend the day or block release courses as set out in the published programme. Absence from the study day course for any reason would be authorised only in exceptional circumstances. VDP's must notify their Associate Dean or VT Adviser of any absence in advance and in writing. All missed days must be made up in your own time.
- Take holidays outwith the educational programme. Unexplained absence from the course will imply withdrawal from the scheme by both VDP and Trainer.
- Complete such educational studies and assessment as may be required.
- Inform the Associate Dean or VT Adviser of any alteration in the circumstances of the practice, the Trainer or self which might alter the contract of employment as a VDP.

Travel and Subsistence for Study Days

Travel and subsistence payments for attendance at study days may be claimable, depending upon the location of the Postgraduate Centre in relation to the practice and the place of residence.

This will be confirmed by the relevant Postgraduate Centre Office upon commencement of training and any payments made will be in line with the PSDS Travel and Subsistence Policy.

Appendix A – Supporting Documentation

All candidates are required to provide:

Three forms of identity documentation either:

- *One copy of photographic ID and two copies to evidence proof of address*
- **OR**
- *Two copies of photographic ID and one copy of proof of address*
- Proof of immigration status (This includes UK and Irish citizens)

Copies of these documents must be uploaded to Oriel before the closing date.

Acceptable ID Documents

- **Photographic ID:**
 - *Valid passport - You must provide a copy of any page that provides details of nationality, your photograph, date of birth, signature, date of expiry.*
 - *UK full or provisional photo card driver's license.*
 - *National ID card or other documentation relating to immigration status and permission to work – You must provide a copy of any page that provides details of nationality, your photograph, date of birth, signature, date of expiry or biometric details.*
- **Address ID:**
 - UK full or provisional photo-card driving licence; or a full old-style paper driving licence - if not already presented as an ID document

You may also provide one of the following documents, however, these must be dated within the last three months and must contain the full name and address of the applicant:

- Utility bill (gas, water, electricity, or phone landline) or a certificate from a utility supplier confirming the arrangement to pay for the services on pre-payment terms at a fixed address. More than one utility bill may be accepted if these are from two different suppliers. Utility bills in joint names are also permissible. Mobile phone bills are not accepted.

- Financial statement (i.e. bank, building society, credit card or credit union statement) containing current address.
- Confirmation from an electoral register search that a person of that name lives at the claimed address

You may also provide one of the following documents, however, these must be dated within the last twelve months (unless there is good reason not to be) and must contain the full name and address of the applicant:

- Local council rent/tenancy agreement or authority tax bill for the current year (i.e., council tax)
- Most recent HM Revenue & Customs tax notification (i.e., Tax assessment, statement of account, notice of coding) - A P45 or P60 is not acceptable
- Mortgage statement from a recognised lender
- Benefit statement, book, or card; or original notification letter from Department of Work and Pensions (DWP (Department of Work and Pensions)) confirming the rights to benefit (e.g., child allowance, pension)

- **Non-Photographic ID:**

- Full UK birth certificate issued within 6 weeks of birth
- UK full old-style paper driving licence. Old-style provisional driving licences are not acceptable.
- Residence permit issued by the Home Office to EU nationals on inspection of own-country passport.
- Adoption certificate
- Marriage/civil partnership certificate
- Divorce/annulment or civil partnership dissolution papers
- Deed poll certificate
- Police registration document
- Certification of employment in HM Forces

- Benefit statement, book or card, original notification letter from the Department of Work and Pensions (DWP) confirming legal right to benefit (e.g., child allowance, pension) * Must be dated within the last 6 months
- Most recent tax notification from HM Revenue and Customs (i.e., tax assessment, statement of account, notice of coding) * Must be dated within the last 6 months
- UK firearms certificate.
- Grant letter or student loan agreement from a Local Education Authority

When appointing someone who has recently left school or further education, in addition to photographic personal ID, the following three documents can be requested as sufficient proof of their identity:

- Full UK birth certificate - issued within six weeks of birth
- NI number or proof of issue of an NI number
- Certificate of education qualifications (certificates should be originals from the school / university / awarding body)

If no acceptable photographic documentation is available, the candidate must:

- Provide two forms of non-photographic ID (as per above)
- Provide two documents confirming their address (as per above)
- All four documents must be from a different source
- Provide a passport sized photo of themselves, endorsed by a 'person of standing' in the community who has known the candidate for at least 3 years
- Provide a signed statement from the person endorsing the photograph indicating how long they have known the candidate
- PSDS will check the signature on both the photograph and the letter and that it contains a legible name, address, and telephone number
- A copy must be taken and kept on file. Copies must be signed and dated by the person taking the copy

Immigration

As per the Home Office rules and regulations, we are required to check each applicant's identity and immigration status irrespective of whether they are a British Citizen or not.

All applicants must prove they have the right to work by post-commencement.

Immigration Status:

Evidence of your immigration status include but are not limited to:

- Passport
- Biometric Residence Permit (BRP)
- UKVI Share Code

If you submit a copy of a British or Irish passport you do not have to provide any additional immigration-related documents as the passport already shows ongoing entitlement to work in the UK.

If you are an EU, EEA, or Swiss citizen we require evidence of your status on the EU Settlement Scheme. If you are not eligible for the EU Settlement Scheme, please refer to the statements below.

UK Visas – if you are currently on a visa in the UK, you must submit a copy of this along with your application.

If you do not hold a visa in the UK but will require one for your training post, we will not require further documentation evidence at the point of application.

For further information in relation to the visa process or for any other queries regarding your immigration status and entitlement to undertake employment in the UK, please visit the Home Office's website on www.homeoffice.gov.uk

Please note although you can contact the PSDS HR Trainee Services team for application support, we are not qualified to give any immigration advice.

Language Requirements:

English language supporting documents are only required as part of this application to DVT if you are not a citizen of an English-speaking country and have uploaded your passport/birth certificate OR if your undergraduate degree is not/has not been taught in English. If, therefore, you do require to submit supporting documents, please provide evidence of your International English Testing System (IELTS) certificate.

You must have achieved as a minimum the following scores in the academic international English Language Testing System (IELTS) in a single sitting within 24 months at time of application: Overall 7.0, Speaking 7.0, Listening 7.0, Reading 7.0, Writing 7.0. We may accept IELTS test scores that are more than two years old if you can provide evidence to demonstrate that you have maintained your English language proficiency during that time. For any questions, please contact PSDS HR Trainee Services team by going to the Service Desk [here](#) and submitting a support request.

Appendix B – Important Things to Remember

- **EMAIL COMMUNICATION:** We will be communicating with you via email, you must check your emails regularly throughout the recruitment process, including spam and junk folders.
- **APPLICATION PAPERWORK:** It is your responsibility to ensure all paperwork is uploaded before the closing date. If we have not received the documentation by the closing date it will not be considered as part of your application, and you may not progress through longlisting.
- **TRAINERS PREFERENCE LISTS:** You are advised to arrange practice visits and submit a rank order preference list. **REMEMBER!** It will not be possible for trainers to add you to their preference List without your Oriel pin number.
- This is a highly competitive recruitment process.

If you have any queries regarding the content of your application or difficulty uploading your supporting documents, please contact the PSDS HR Trainee Services Team by going to the Service Desk [here](#) and submitting a support request.

Training Schemes

Introduction

This section contains information about each of the regions and the schemes they have to offer.



You might want to stay where you studied and where your friends are – but what about trying somewhere new?

We would encourage you to carefully consider which regions best suit your needs so that you can make informed choices during visitation. If you limit your choices (e.g. geographically, listing only one Trainer, staying in city centres etc.) you may not be matched. This is a highly competitive process and you should take some time to think about your options.

Some practices in the regions may be training under the multiple training model, where there is capacity for more than one trainee per Trainer
We strongly encourage all candidates to take some time to discuss with your significant other, and/or family members, the various options available to you.

North East Region Training Scheme



This is a Dental Vocational Training scheme based in Aberdeen. The study days are held on Fridays at Aberdeen Dental Education Centre (ADEC), Foresterhill, Cornhill Road, Aberdeen.

As well as some online events, ADEC offers excellent study and practical facilities with a training surgery/LDU and clinical skills room with phantom heads and state of the art IT. We regularly train graduates from all corners of the UK.

The study programme, as with the rest of Scotland, consists of a minimum of 25 study days. Most of these are held at ADEC on Fridays but we also occasionally arrange for trainees to attend conferences, visit laboratories and liaise with other schemes to hold joint days elsewhere as well as some online events. This provides ample opportunity to catch up with your colleagues from the other schemes.

The training practices in this scheme are usually spread over a wide geographical area across the North East. Aberdeen City is very well represented and the other practices have in the past been situated in thriving communities such as Banff, Fraserburgh, Inverurie and Banchory. VDPs based in the North East will find themselves in the unique position of having the countryside almost on their doorstep but never being too far away from city life. The Cairngorm National Park offers ample opportunity to escape into the hills for a multitude of sporting and

recreational pastimes. The city of Aberdeen is an ideal place for those looking for art, culture and music with many different venues offering a diverse choice of entertainment. Good air, train, bus and road links mean that you are never too far from any destination!

Aberdeen Dental School is adjacent to ADEC. Secondary care services in Orthodontics and Restorative, previously based in Aberdeen Royal Infirmary, are now operating in the Dental School. We are fortunate to have this resource and make use of the expertise available for study days

Contact Details for the North East Region of Scotland

Andrew Leitch, Assistant Postgraduate Dental Dean VT

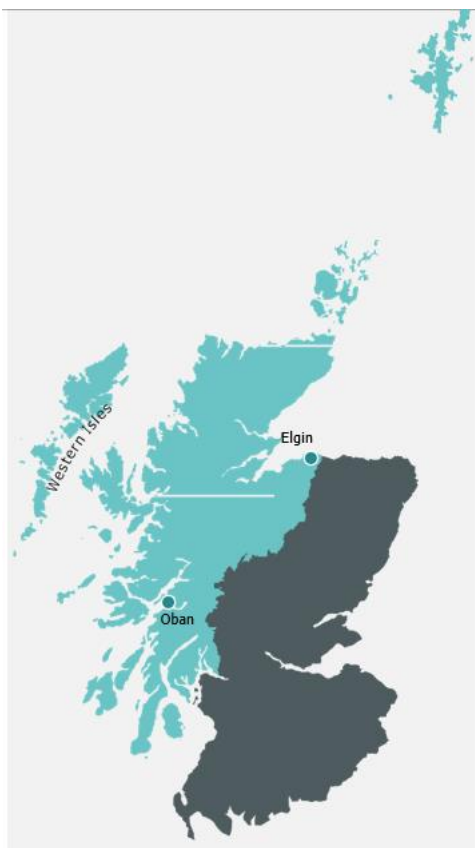
➤ Andrew.Leitch@nhs.scot

Amro Alkado, VT Adviser

➤ amro.alkado@nhs.scot

North

Region Training Scheme





The North of Scotland has two Dental Vocational Training schemes covering the largest VT area in Scotland. The training practices in this scheme have traditionally been located in a diamond shaped area from Oban in the South to Western Isles in the West, Shetland in the North and Elgin in the East.

The area has an extremely diverse social and cultural history. It includes the highest mountains, the deepest lochs and the most beautiful countryside in Scotland. The sporting opportunities are endless. Inverness is the central hub for air, road and rail transport and is situated approximately three hours from Glasgow or Edinburgh.

Why choose the North:

- Three-day block release (eight per year) including some online events
- Study blocks held at the Centre for Health Science with 'state of the art' facilities
- Trainers have a very high standard of facilities at their practices and clinics
- Wide variety of clinical cases
- Practices are based in beautiful rural areas of Scotland
- Highly skilled and motivated trainers
- All Trainers are involved in study days
- Lifestyle choice, fantastic outdoor pursuits and social scene

Because of their geographical location the practices in the Highlands and Islands provide a particularly broad range of treatment. This gives the VDP an opportunity to expand their skill range, giving a very good grounding for life beyond DVT.

Mr Ed Bateman holds one of the two VT Adviser posts for Trainers and VDPs and is extremely experienced and very highly respected by GDP's and VT Advisers.

The North Region Study Day Programme is constantly evolving with the Advisers taking on board feedback from existing and previous year's VDPs to provide an elite and enjoyable learning experience.

Contact Details for the North Region of Scotland

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➤ andrew.leitch@nhs.scot

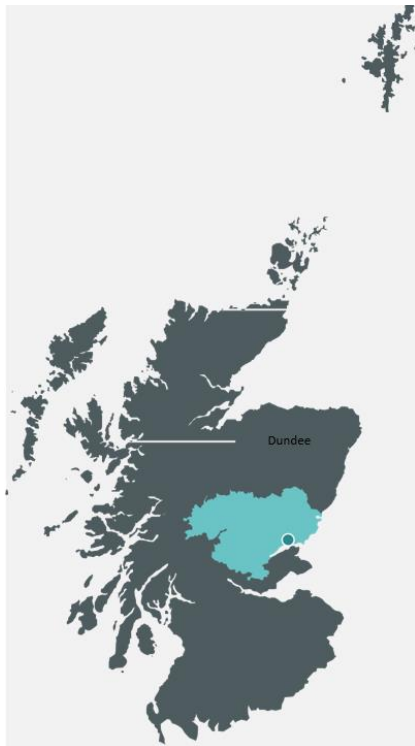
Ed Bateman, VT Adviser

edward.bateman1@nhs.scot

Ross Ellison, VT Adviser

➤ ross.ellison@nhs.scot

East Region Training Scheme



The East Region of Scotland incorporates all of Tayside, the North of Fife down to Kirkcaldy and parts of the Forth Valley area. The region is rich in natural beauty, recreational opportunities and convenient transport links. Being based in the East of Scotland puts dentists in easy reach of a whole range of outdoor and cultural pursuits, whether it be water based, high mountains, music or art. In the East of Scotland we offer DVT on the East 1 and 2 based schemes.

East DVT Scheme 1

This scheme is currently based in Dundee with study days in Dundee Dental Education Centre, Frankland Building, Dundee which provides exceptional training and hands on facilities. Tayside has superb recreational opportunities and is convenient to all the main cities.

In recent years the DVT practices have been spread between Montrose, Arbroath and Kirriemuir through Dundee, Invergowrie, Carnoustie and Blairgowrie to Perth in the west.

The study days are held on Thursdays at Dundee Dental Education Centre (DDEC) and are run by Claire Harrison.

East DVT Scheme 2

This scheme is currently based in Dundee with study days in DDEC, Frankland Building, Dundee which provides exceptional training and hands on facilities. Tayside has superb recreational opportunities and is convenient to all the main cities. Some of the practices on East Scheme 2 are in Fife. The DVT practices are spread between Dundee, Newport on Tay, Coupar Angus, Perth and Brechin.

The study days are held on Thursday and Fridays at Dundee Dental Education Centre (DDEC) and are run by Gordon Fletcher and Claire Harrison.

Contact Details for the East Region of Scotland

Fiona McFadzean, AssistantPostgraduateDentalDeanVT

➤ fiona.mcfadzean@nhs.scot@nhs.scot

Gordon Fletcher, VT Adviser

➤ gordon.fletcher@nhs.scot

Claire Harrison, VT Adviser

➤ claire.harrison2@nhs.scot

South East Region Training Scheme



South East Scotland consists of three Health Board areas:

Borders, Lothian and Fife. This part of Scotland is an attractive area to commence a dental career with many recreational and educational opportunities. Edinburgh, where our schemes are based, is a stunning, vibrant international city with many diverse cultural and artistic activities. We usually attract graduates from all over the UK and our schemes are designed to enable you to get to know each other and to benefit from the experience of your colleagues who many have qualified from other universities.

This has traditionally been valued by trainees, as has the opportunity to meet new colleagues and friends. Our schemes are based in the Edinburgh Dental Education Centre, located in the centre of Edinburgh, which is also home to an extensive range

of postgraduate dental education and training programmes for all members of the dental team.

We offer three DVT schemes in General Dental Practice for one year from September to August, in common with the rest of Scotland. One scheme has their study day on a Thursday, one on a Friday and the third is a block training scheme. The General Dental Practice Trainers within the DVT schemes, in common with the other schemes in Scotland, have been carefully chosen for their commitment to training and postgraduate education.

Many of the practices involved are not in Edinburgh itself, but often these provide more occasions to treat patients in a more holistic manner. New graduates will be able to experience all aspects of dentistry and management within a caring environment.

Contact Details for the South East Region of Scotland

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Fiona McPhail, VT Adviser

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Christopher Ogle, VT Adviser

 christopher.ogle@nhs.scot

Michael MacMillan, VT Adviser

 michael.macmillan1@nhs.scot

West Region Training Scheme



The West of Scotland Region consists of five Health Boards areas; Greater Glasgow & Clyde, Lanarkshire, Forth Valley, Ayrshire & Arran and Dumfries & Galloway. This covers a wide and diverse area, from Argyll plus some of the West coast islands, in the North to the Solway Firth in the South. The region includes tranquil rural and island locations in addition to urban areas like Glasgow, the largest city in Scotland. All aspects of culture, sporting and social activities are catered for in the region. Glasgow has excellent bus, rail and air connections to all parts of the UK and beyond.

Vocational Training study days are based in the Glasgow Dental Education Centre (GDEC) which is situated next door to Glasgow Dental Hospital & School, Sauchiehall Street, in the centre of Glasgow and provides training for all branches of the profession.

Training in the West of Scotland currently consists of seven VT schemes.

Each scheme has a separate Adviser and a separate educational programme.

- Six of the schemes are day release format, with the study day programme mostly being delivered on a particular day of the week.
- The other scheme is based on a block release format, where days are provided in 2/3 day blocks.

Contact Details for the West Region of Scotland	
>	Billy Cameron, Assistant Postgraduate Dental Dean VT william.cameron@nhs.scot
>	Andrew MacKinnon, VT Adviser andrew.mackinnon@nhs.scot
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>	James McCall, VT Adviser james.mccall@nhs.scot
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