# Professional Development Award in Technology Enabled Care (PDA in TEC) Preparing a Diverse Workforce for Care in a Digital Age

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# Aim

In today's digital age, it is crucial that Scotland's health, housing and social care workforce is equipped with the skills necessary to navigate the evolving digital landscape. The PDA in TEC at SCQF Level 7 was co-designed by NHS Education for Scotland, the Scottish Qualifications Authority, and experts from social care, health care, housing organisations, and academia. This award provides a credit-rated qualification aimed at addressing sector skills gaps and advancing digital solutions into practice.



# Methods used

The course is aligned with Scotland's Digital Health and Care Strategy and focuses on developing digital capabilities within the workforce. Content was designed with input from cross-sector experts to ensure a comprehensive understanding of how digital technologies are transforming service delivery, improving accessibility, and creating system-wide benefits for Scotland's health, housing and social care organisations. Delivered online, the qualification offers flexibility for participants to study at their own pace while supporting continuing professional development. It also provides opportunities for collaborative learning and networking across public, independent, and third-sector job roles and organisations.

## Conclusion

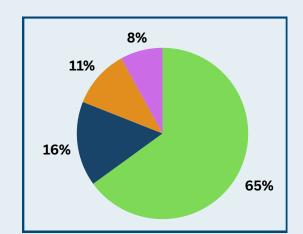
The PDA in TEC enhances learning, upskills the workforce, and builds confidence, strengthening practice across the diverse health and social care sector, providing the workforce with the essential capabilities needed to work and deliver care in a digital age.

### Results

For Cohort 14, starting in January 2025, 127 applicants from a range of organisations applied for the 50 funded places, reflecting the diverse interest in the qualification.

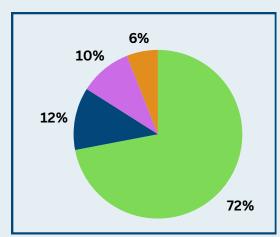
#### Breakdown of applicants:

- Social Care 65%
- Health Care 16%
- Housing 11%
- Social Work 8%



#### Acceptance of places:

- Social Care 72%
- Health Care 12%
- Social Work 10%
- Housing 6%



Additionally, there are over 250 alumni from previous cohorts who are already actively applying their learning in meaningful ways across the various sectors.

# Further infomation . . . .

Main site link: <a href="https://learn.nes.nhs.scot/65021">https://learn.nes.nhs.scot/65021</a>

For additional information or discuss any specific requirements please contact the team at nes.dew@nhs.scot







