

SCOTTISH PHARMACIST CLINICAL ACADEMIC FELLOWS
(2021 – 23 RESEARCH POSTS)

Brief outline of role		
To undertake a specific research project/s under the general guidance of a research leader; to establish a personal research portfolio with assistance from senior colleagues as required.		
Person specification (E=Essential, i.e. a candidate must meet all essential criteria to be considered for selection, D=Desirable)	Essential/ Desirable	Assessment Method
Educational and/or Professional Qualifications		
MPharm degree or equivalent and professional experience in pharmacy practice	Essential	Application/Pre-fellowship checks
MSc	Desirable	Application/Pre-fellowship checks
Qualified Health Professional, registered with the GPhC, and experience of working within or providing services to the NHS at a senior level	Essential	Application/Pre-fellowship checks
Additional related qualifications or working towards e.g. Postgraduate Diploma, MPhil, PhD or equivalent	Desirable	Application/Pre-fellowship checks
Experience		
Sufficient breadth or depth of knowledge in the relevant discipline/s to contribute to research programmes and to the development of research activities	Essential	Application/CV/ Interview
Experience of service development/management of change at operational or strategic level	Essential	Application/CV/ Interview
Experience of or desire for initiating, conducting and coordinating research / evaluation projects such as service evaluation, quality improvement / audits	Desirable	Application/CV/ Interview
Some relevant work experience at a regional / national level	Desirable	Application/CV/ Interview
Experience of relevant student supervision and teaching activities	Desirable	Application/CV/ Interview
Developing ability to conduct individual research work, to disseminate results and to prepare research proposals.	Desirable	Application/CV/ Interview
Ability to plan and organise own workload effectively	Essential	Application/CV/ Interview
Job Related Skills and Achievements		
Ability to work within a multidisciplinary team environment	Essential	Application/CV/ Interview

Proven and demonstrable ability to function and support others within the context of a rapidly changing environment	Essential	Application/CV/ Interview
The post holder must have the skills necessary to develop and utilise an extensive and complex professional network of contacts and relationships within clinical practice, professional and regulatory bodies, higher education institutions and multidisciplinary teams	Essential	Application/CV/ Interview
Ability to work in complex environments where the parameters of the job are not necessarily clearly defined	Essential	Application/CV/ Interview
A good understanding of NHS and professional structures and processes	Desirable	Application/CV/ Interview
Highly developed written and verbal communication skills	Essential	Application/CV/ Interview
Good problem solving and decision-making skills	Essential	Application/CV/ Interview
Shows initiative, drive and enthusiasm to do research	Essential	Application/CV/ Interview
Coping with pressure and managing uncertainty	Essential	Application/CV/ Interview
Personal Attributes		
Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences	Essential	Application/CV/ Interview