

# EXPERTS IN OUR MIDST

## CELEBRATING GLOBAL EXPERTISE IN NHS TAYSIDE

Lesley Crichton, Sonali Tarafdar, Jurgita Turner, Piotr Iskra and Global Citizens Tayside, NHS Tayside



**1 in 5 NHS staff in the UK report a non-British nationality**



**Yet, their global expertise, leadership skills and cultural insights are often overlooked**

### Aim

- Celebrate the skills and experience of international and diaspora staff.
- Collect and share stories of how global expertise shapes patient care in NHS Scotland.

### Methods

- Drop-in engagement stall (Ninewells Hospital, Nov 2025)
- Open to all staff groups
- World map: country of origin
- Written reflections + video story
- Informal conversations on experience and impact



### Key Themes

International and diaspora staff bring:

- Clinical + teaching expertise
- Cultural + linguistic insight
- Adaptability and resilience
- Desire for visibility and inclusion

### Impact

International and diaspora staff are integral to safe, effective and culturally competent care in NHS Scotland.

"The Zimbabwean Ubuntu culture translated 'I am because you are' embodies the philosophy of interconnectedness among individuals"

"The diversity of clinical presentations in Pakistan (...) enhanced my ability to recognise a sick patient early."

"I have used my cultural knowledge to help colleagues and services deliver culturally appropriate care to people."

### Next steps

- Develop staff story gallery
- Embed in Workforce & EDI work
- Expand to regular events
- Scale across NHS Scotland



**Our NHS is stronger because of the global expertise within it.**

**Full report**



**Video story**



Reference: Experts in our Midst. Global Health Partnerships, August 2021.



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