

|  |
| --- |
| **DVT PERSON SPECIFICATION 2026/27** |
| **JOB TITLE** | **Vocational Dental Practitioner** |
| FACTOR |  | CRITERIA \*The candidate has: | Means of Assessment |
| Application | Visitation |
| **QUALIFICATIONS TRAINING RESEARCH PUBLICATIONS** | Essential | * BDS (Bachelor of Dental Surgery) or equivalent by date of commencement of post\*\*
 | ✓ |  |
| *Desirable* | *prizes, merits, publications* |  | ✓ |
| **SKILLS, ATTITUDES & ATTRIBUTES** | Essential | * Organisational skills including ability to plan and prioritise own workload to meet deadlines
 |  | ✓ |
| * Effective verbal and written communication skills
 |  | ✓ |
| * Understanding and commitment to the requirement for lifelong learning/CPD
 |  | ✓ |
| * Professional attitude and an understanding of professionalism
 |  | ✓ |
| * Self-motivated
 |  | ✓ |
| * Ability to work well with others and understands the benefits of team working
 |  | ✓ |
| * Patient centered focus
 |  | ✓ |
| * Hands on clinical experience within the last 2 years\*\*\*
 | ✓ |  |
| **OTHER** | Essential | * Full registration with the General Dental Council by date of post commencement
* Training should begin within two years of gaining full registration with the GDC\*

\*Exemption permitted under exceptional circumstances (e.g., maternity, long term sickness etc) and following review by NES panel. |  |  |
|  | Essential | * Must be eligible to undertake Dental Vocational Training in General Dental Practice by the 1st of September 2026
 | ✓ |  |

\*All applicants must also ensure they meet the criteria (pre-employment checks) detailed in the DVT booklet and Applicant Guide available at https://[www.nes.scot.nhs.uk/our-work/dental-vocational-foundation-training/](http://www.nes.scot.nhs.uk/our-work/dental-vocational-foundation-training/)

\*\*Detail of course of study to be provided on application form, with evidence provided prior to post commencement.

\*\*\*Clinical experience must be undertaken within the last two years, of which lasted at least three months (continuous period) without a significant break, unless in exceptional circumstances. If required, NES HR Trainee Services will request a full explanation of these circumstances following the submission of your application.