# International Recruitment of Social Care Staff Pilot Privacy Notice

**Why do we process this personal data?**

NES processes personal data of lead contacts and finance officers of Adult Social Care provider for the purposes of allocating places on the pilot for International recruitment of Social Care Staff. NES is the data controller for this pilot, alongside the Scottish Government and COSLA who also both act as data controllers for this work.

**What personal data does the International Recruitment of Social Care Staff Pilot use?**

NES will collect the name and email address of a lead contact in the social care provision, and the name and email address of the Finance lead in the provision.

**Legal Basis**

The legal basis NES uses for processing your personal data within the pilot can be found under UK GDRP Article 6(1)(e) in that it is necessary for the performance of a task in the public interest. That public interest can be found in s13 of the National Health Service (Scotland) Act 1978, which states that “in exercising their respective functions, Health Boards, HIS (as respects its health service functions only), local authorities, integration joint boards and education authorities shall co-operate with one another in order to secure and advance the people of Scotland.”

**Data transfers outside the UK**

All data is stored within the UK and/or the EU for the pilot. This is acceptable under the current legislative framework.

**Automated Decision making**

Individuals will not be subject to automated decision making within the pilot.

**Retention**

Data will be processed for the length of the pilot project until the end of March 2024. The data will then be reviewed and deletion considered, unless the data is needed for an extension of the project.

**More information:**

Information about your rights, how to make a complaint, and how to contact the NES Data Protection Officer can be found in the [NES Privacy Notice](https://www.nes.scot.nhs.uk/legal-and-site-information/privacy/).