



Piloting an NHS Scotland Practice Development Network: Enhancing Collaboration and Quality of Care across Scotland

Author: Shirley Cowie, Nina McGinley, Doug High, Isabel Lindsay

Aim

The Practice Development Network (PDN) aims to foster collaboration across NHS Scotland Boards to enhance quality of care through shared learning of implementation of national standards, peer support, and development of best practices. This network will provide a platform to engage in continuous professional development and contribute to the delivery of improved care. This is all underpinned by the NHS Education for Scotland (NES) Nursing, Midwifery and Allied Health Professionals (NMAHP) Development Framework and by Excellence in Care’s (EiC) ambition to support a culture of learning across Scottish Health Boards.

Methods

Four NHS Scotland Boards are participating in the pilot, led and initiated by the Board EiC leads. In total 24 PD staff have joined the network. Planning commenced in July 2024, the first meeting being held via MS Teams in September 2024. Board EiC Leads have coordinated planning and are utilising MS Teams as a communication platform to facilitate sharing of resources and an area for raising questions. Terms of Reference have been developed and QI methodology is being utilised to gather qualitative data related to hopes and aspirations of network members have allowed the network to set clear objectives that have been co-designed with all participants.



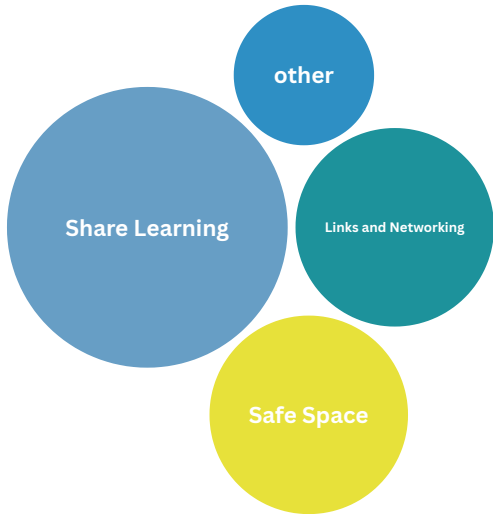
Results

The PD network, although in its infancy, has already seen results related to shared learning and peer support. The Network has enabled group members to connect and maximise learning opportunities utilising the NMAHP Development and EiC Frameworks, whilst reducing duplication in resource creation.



Our PD teams told us that it was important to them:

- Share learning and local approaches to national priorities
- Create a safe space to share challenges
- Build links and networks with regional colleagues



Conclusion/Next Steps

“Coming together is a beginning, keeping together is progress, working together is success” Henry Ford
The PD network has potential to expand across NHS Scotland to maximise implementation of NES Career Development and EiC Frameworks, whilst supporting Practice Development in NHS Boards.

References

1. NHS Education for Scotland NMAHP Career Development Framework structure | NMAHP
2. Excellence in Care Framework
3. Excellence in Care Strategy 2019-2025

Contacts

1. shirley.cowie@nhs.scot
2. isabel.lindsay@lanarkshire.scot.nhs.uk
3. douglas.high@nhs.scot
4. nina.mcginley@aapct.scot.nhs.uk