

Transforming Non-Medical Prescribing (NMP) Continuous Professional Development (CPD):

Innovative Digital Approaches from NHS Lanarkshire's NMP Webinar Weeks

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Aim

Continuous Professional Development (CPD) is essential to ensuring safe, effective, and person-centred Non Medical Prescribing (NMP) practice. NHS Lanarkshire currently supports more than 850 independent and supplementary prescribers working across acute and community settings, each requiring accessible, high-quality CPD to maintain competence and confidence.

In response to challenges around limited flexibility and reduced access to face to face CPD, the Clinical Skills Development Team launched its inaugural 2024 NMP CPD Webinar Week. Building on positive evaluation findings, the enhanced 2025 programme was redesigned to further highlight and strengthen governance, consistency and professional support within prescribing practice.

To ensure equitable access, the programme was delivered through live webinar sessions supported by recorded content hosted on Vimeo. Across the week, 479 prescribers participated numbers that would have been impossible to achieve via face to face delivery given ongoing workforce pressures and the challenge of releasing staff from practice.

This poster showcases the development, delivery, and impact of the NMP CPD Webinar Programme, demonstrating how a flexible, digital approach can meaningfully enhance learning access, governance, and prescribing practice across NHS Lanarkshire.

The overarching aims were to:

- Expand educational reach
- Improve digital accessibility
- Strengthen multidisciplinary engagement
- Align with national workforce priorities

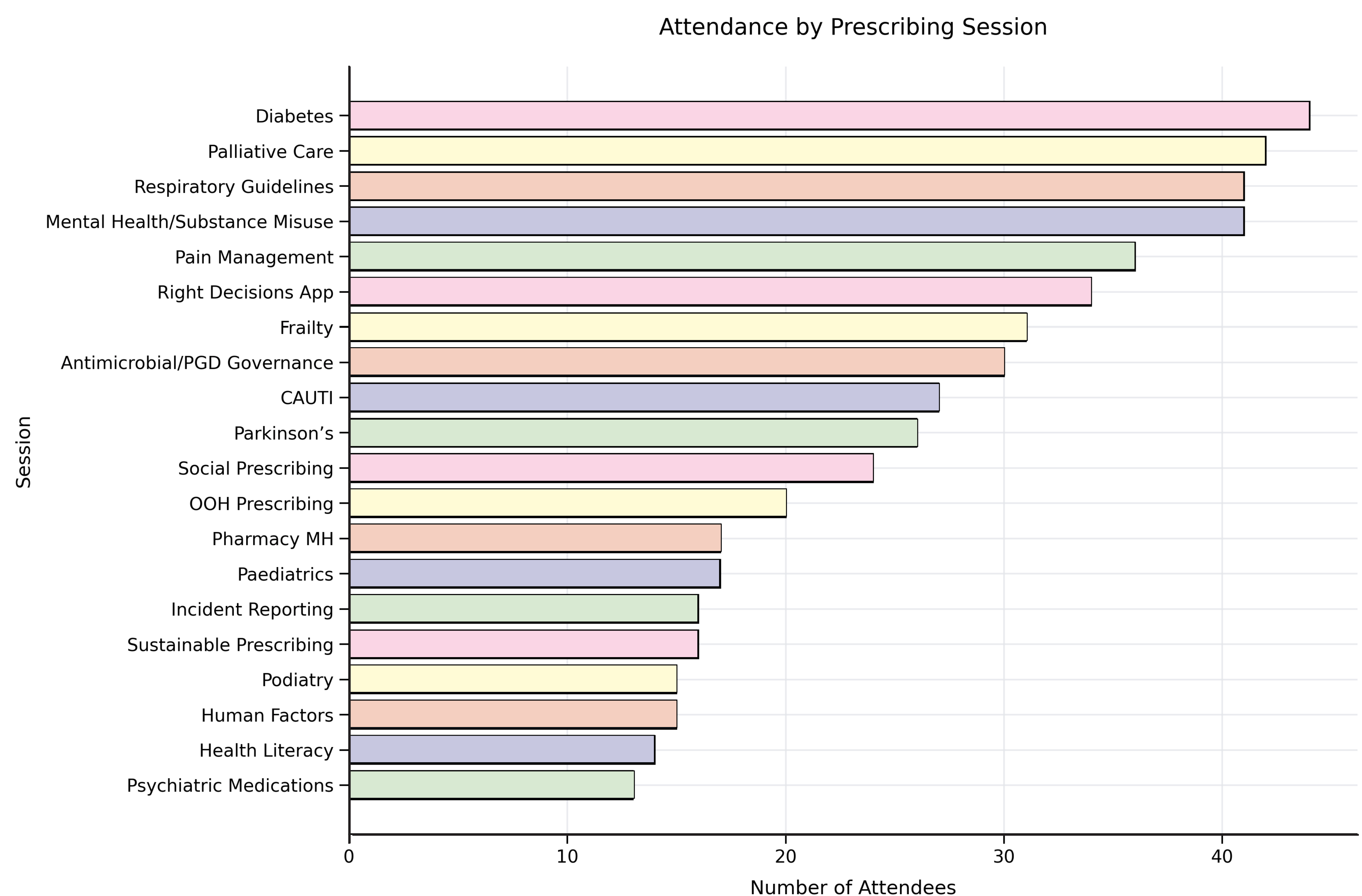
Methods

A Short Life Working Group coordinated the design and delivery of the 2025 NMP CPD Webinar Week, embedding learning from the 2024 programme.

Key development steps included:

- Completion of a Data Protection Impact Assessment (DPIA)
- Use of the NMP database to identify priority topics
- Early engagement with specialist speakers
- Extensive advertising including email campaigns, desktop alerts and banners
- Delivery of 21 virtual sessions across five days
- QR-code evaluations embedded in all sessions
- Recordings uploaded to NHS Vimeo for equitable access

Outcomes and Results



Word Cloud Summary of Feedback

" Gaining up to date local guidelines "

" Did not know about clinical guidelines APP "

" Will spread the knowledge to improve prescribing ABX "

" Improved confidence in prescribing decisions "

" Will improve prescribing decisions "

Conclusion - The 2025 NMP CPD Webinar Week demonstrated strong and sustained demand for accessible, multidisciplinary digital education across NHS Lanarkshire. Positive engagement supports the transition to an annual webinar series, with continued refinement focusing on interactivity, digital optimisation and enhanced user experience. This model strengthens a skilled, agile, digitally enabled prescribing workforce aligned with national ambitions for safe, effective and person-centred care.