Welcome to our Autumn Edition of Access!

Did you know this is the Year of Young People - an opportunity to celebrate young people aged from 8-26 across Scotland? So, in this edition of Access, you’ll find news about how we’re informing young people about careers in health, about how young people are employed as NHSScotland Apprentices – and much more.

Most NHSScotland Boards now employ apprentices. Here’s information about the different types of apprenticeships available and future plans to increase the number of apprentices across the service.

**Foundation Apprenticeships**

Foundation Apprentices (FAs) are senior school pupils who take vocational qualifications and do work placements during S5 and S6. Two Boards have FAs in Social Services & Healthcare and Business Skills. Nine more Boards are planning to take FAs on placement in 2018 / 19, including Software Development, Business Skills and Engineering.

**Modern Apprenticeships**

In March 2018 there were 366 Modern Apprentices (MAs) working in NHSScotland. Plans for 120 more MAs are confirmed for 2019. Look out for Modern Apprentices in your Board in a wide range of departments including IT, Digital Media, Healthcare Support and dozens more!

**Graduate Apprenticeships**

Graduate Apprentices (GAs) are staff who work in the service and study at the same time towards a degree. There are 10 Boards currently offering GAs with more coming on board soon, ranging from Business Management to Cyber Security.

Find out more about the apprenticeship family at [www.apprenticeships.scot](http://www.apprenticeships.scot)

Here are just a few examples of how Boards are encouraging young people to work in NHSScotland:

- providing over 2000 work experience opportunities for school pupils
- attending career events, either in schools, hosted in Boards and regionally
- running Nursing and Midwifery taster days and ‘Doctors at work’ events
- giving workplace tours for teachers and pupils
- helping young people furthest from the job market by running employability programmes

As always, we hope you enjoy our newsletter. Please get in touch to tell us how you’re encouraging young people into NHSScotland at [asktheteam@nes.scot.nhs.uk](mailto:asktheteam@nes.scot.nhs.uk) and why not tweet about it too at @YOYP2018?
Meet three NHSScotland Apprentices...

JAMIE RENDALL

**Foundation Apprentice (FA) in Business Skills**

Jamie Rendall is 17 and is completing a Business Skills Foundation Apprenticeship with a work placement in NHS Orkney.

“Doing the Foundation Apprenticeship has broadened my horizons and really helped me get real work experience.”

“I kept to myself at school, this gives you more confidence in putting yourself out there.”

“Having work experience in a large organisation is a good experience for the future I would say.”

KATELYN RAMSAY

**Modern Apprentice (MA) in Business and Administration**

Katelyn was introduced to NHS Lanarkshire through Barnardo’s Positive Destinations team. After doing a short work experience placement, she was successful in gaining an MA position with HR Recruitment at Law House.

“The best thing about the MA is earning money while getting a qualification at the same time. This job has given me confidence and independence.”

“I would highly recommend Modern Apprenticeships, working while getting a qualification is an added bonus.”

TONY WRIGHT

**Graduate Apprentice in IT: Software Development**

My manager at NHS Lothian highlighted the opportunity of studying towards the Graduate Apprenticeship in IT: Software to me. During first year, I attended University on day release and would study a couple of hours each night at home. It is a big commitment but it has been very rewarding. My mentor and manager have supported me throughout this process.

“Benefits have been meeting people from all different backgrounds and being able to look at different ways of solving day to day IT issues. I would highly recommend the Graduate Apprenticeship - it has increased my motivation on a daily basis significantly.”
Here are some of the apprenticeship frameworks being used currently across NHSScotland:

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Our Work with Young People in Schools – School Pupils Survey

We recently asked 438 secondary school pupils in S3 / 4 about their knowledge of NHSScotland. You can see some of their responses below. We’re working to raise awareness about all the jobs available in the service, including the different types of apprenticeships.

Did you know that NHSScotland offers over 300 job roles in over 13 job families, not just doctors and nurses?

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Do you think you would enjoy learning while working at the same time in the future so you can keep developing skills?

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Are you aware that there are Foundation Apprenticeship opportunities in the NHS in S5 / 6 that you can take part in while still at school?

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Do you know a young person thinking about their future career?

Our careers website is a one-stop-shop for all information about careers in NHSScotland with information about the hundreds of different jobs available. There are videos and real-life stories from staff working in the service.

Check it out at www.careers.nhs.scot

Where can I find out more information about NHSScotland careers online?

Instagram
@nhsscotlandcareers

Facebook
www.facebook.com/NHSScotlandCareers

Twitter
@NHSScotCareers

www.apprenticeships.scot

Any questions? Just email asktheteam@nes.scot.nhs.uk

The Prince’s Trust ‘Get into Health and Social Care’ programme

This is one of the Prince’s Trust ‘Get into…’ programmes. It helps young people to develop the skills they need to work in NHSScotland.

Getting involved in ‘Get into…’

Many Boards across Scotland are involved in ‘Get into Health and Social Care’ programmes already.

Why not think about getting involved in this programme by offering a work placement or mentoring a young person? These programmes are for young people aged 16 to 30 who want to gain experience, skills, training and the confidence to help them in to work. The main aim of all the Prince’s Trust ‘Get into…’ programmes is to help disadvantaged young people into employment.

This resource may be made available, in full or summary form, in alternative formats and community languages. Please contact us on 0131 656 3200 or email altformats@nes.scot.nhs.uk to discuss how we can best meet your requirements.

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