Leadership for Integration

Leadership for Integration is offered in joint partnership by NHS Education for Scotland, the Royal College of General Practitioners Scotland and the Scottish Social Services Council.

The programme supports the development of leadership capabilities necessary for achieving the vision of health and social care integration in Scotland, and has two strands: You as a Collaborative Leader and Collaborative Leadership in Practice. These are complementary, and you may apply to participate in one or both, depending on your needs and role within your organisation.

This is a fully-funded opportunity – no fees are payable by you or your organisation.

Target Audience

The programme is aimed at primary care and social care professionals including GPs, senior primary care professionals, and middle or senior managers in statutory, third or independent social care organisations. They will already be working in lead roles within localities or health and social care partnerships to shape, develop and deliver integrated care.

You as a Collaborative Leader

This part of Leadership for Integration is designed to help you recognise your own leadership strengths and sources of resilience and how you can best use these to lead change more collaboratively and effectively to deliver health and social care integration.

With a mixture of personal coaching and group workshop sessions, it is designed specifically to support you to create greater presence, influence more effectively and have greater impact as a collaborative leader.

Collaborative Leadership in Practice

This part of Leadership for Integration is aimed at pairs or groups of health and social care professionals who are working collaboratively on the delivery of a locality-orientated project that supports integration.

The programme is designed to become part of your integration work, supporting the process of development that you are undertaking. It offers tailored support to enable partnerships to lead change collaboratively and move forward effectively with a particular integration project or issue. We will work with you to provide the most appropriate support for your group and your integration project.