# Research and Innovation in the Recruitment and Retention of Pre-registration Nursing and Midwifery Students

**Heriot Watt University, Edinburgh - 13 February 2014**

## Draft Programme

<table>
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<th>Time</th>
<th>Event</th>
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<tr>
<td>9.30 am</td>
<td>Coffee and Registration</td>
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<td>10.00 am</td>
<td>Welcome  Iain McIntosh, Co-chair, Recruitment and Retention Delivery Group</td>
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<td>10.15-11.00 am</td>
<td>Keynote speaker Stacy Johnson, University of Nottingham</td>
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<td>11.10-12.15 pm</td>
<td>Concurrent workshops (individual presentations are 15 mins, followed by 5 mins Q&amp;A)</td>
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### WORKSHOP 1
- **Theme:** Partnership Working
- **Room:** tbc

- Year 11 Pupil's perceptions of nursing
  - Kay Norman

### WORKSHOP 2
- **Theme:** Care and Compassion in RSR
- **Room:** tbc

- Compassion and Caring Attitudes and Behaviour: achieving coherence for recruitment and selection in pre-registration nurse education
  - Melody Carter, Ann Dewey

### WORKSHOP 3
- **Methodological Challenges**
- **Room:** tbc

- Evaluating the impact of selection strategies: overcoming methodological challenges on recent local and national projects
  - Colin Macduff, Ruth Taylor, Audrey Stephen, et al.,

### INFORMATION TO BE CONFIRMED

- Innovation in Recruitment and Retention: A model from the East
  - Leah Macaden

- The Internship Scheme in Scotland: an initial assessment
  - Colin Tilley, Peter Ward, Claire Tochel, et al.,

- Scottish National Approach to Practice Assessment (SNAPA)
  - Jacqueline McCallum, Michele Roxburgh, Fiona Smith, et al.,

- Marketing and Recruiting for NHS Values in Nursing and Midwifery in the East of England
  - Anne Devlin, Vanessa Waller, Fran Galloway, et al.,

### 12.15-12.45 pm Plenary session
- Anne Trotter, Nursing and Midwifery Council

### 12.45-1.45 pm Lunch and Poster Presentations

### 1.45-2.50 pm Concurrent workshops (individual presentations are 15 mins, followed by 5 mins Q&A)
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<th>WORKSHOP 4</th>
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<tr>
<td>Theme: Care and Compassion in RSR</td>
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- **Reflections on managing a peer mentor scheme for Nursing Students**
  - *Claire Mann*

- **Articulation, Transition and Partnership working: evaluating the student nurses experiences of moving from HNC to 2nd year BSc Adult/Mental Health Nursing**

- **A longitudinal study of the impact of emotional intelligence on progression of student nurses and midwives: findings from the first point of data collection**

- **An integrative approach to student recruitment, selection and retention**
  - *Edwina Thacker, Janice Grant*

- **Use of video clips in selection events**
  - *Fiona Ansell, Helen Monks*

- **Development of a non cognitive assessment, the Cambridge Personal Styles Questionnaire (CPSQ), for selection to nursing, midwifery and healthcare**
  - *Lyn Dale*

- **Pre-Nursing Experience Pilot**
  - *Lisa Bayliss-Pratt, Mary Lovegrove OBE*

- **Stories of a pre-nursing scholarship: sadness, socialisation and shifted perceptions**
  - *Richard G Kyle, Michelle Beattie, Annetta Smith*

- **The impact of asylum seeking and refugee women on the recruitment, selection and retention (RSR) of midwifery students**
  - *Melanie Cooper, Rose McCarthy*

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**2.50-3.10 pm** Refreshment break

**3.10-4.00 pm** Panel discussion in response to delegate questions / comments. *Chaired by Martyn Jones, University of Dundee*

*Panel Members: Iain McIntosh, Co-Chair of Recruitment and Retention Delivery Group
Stacy Johnson, University of Nottingham
Anne Trotter, Nursing and Midwifery Council*

**4.00 pm** Poster award presentation and closing remarks

*Tweeting? Use #RRDG2014  [www.knowledge.scot.nhs.uk/rsr](http://www.knowledge.scot.nhs.uk/rsr)*