Specialty Training Programme

in

Oral and Maxillofacial Pathology

in

NHS Lothian (with sessions in NHS Tayside)

2017
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1) Definition of Oral and Maxillofacial Pathology

Oral and Maxillofacial Pathology in the UK is a Dental specialty overseen by the General Dental Council and Oral and Maxillofacial Pathologists must be registered on the specialist list in Oral and Maxillofacial Pathology of the GDC.

Oral and maxillofacial pathology is the specialty of dentistry and pathology which deals with the nature, identification, and management of diseases affecting the oral and maxillofacial, and head and neck regions, and investigates the causes, processes and effects of these diseases.

2) Entry requirements

Entry to an Oral and Maxillofacial Pathology training programme in the UK may follow the satisfactory completion of:

i) a two year period of Foundation Training which may include a period of vocational training (VT), but should also include a period of training in secondary care in an appropriate cognate specialty.

ii) the possession of the FDS, MFDS or MJDF of the UK Surgical Royal Colleges or an equivalent qualification

iii) candidates without FDS, MFDS or MJDF may be admitted to a programme but will normally be expected to possess an appropriate higher degree and/or to have had appropriate experience in oral and maxillofacial pathology or a related discipline.

3) Aims of the training programme

The intended learning outcome of the post is to achieve the standards required by the GDC for the award of the CCST in Oral and Maxillofacial Pathology, and to ensure that the trainee is fully competent to provide a high quality service at consultant level in the NHS.

Specifically the clinical training programme will provide:

- the diagnostic techniques required to become a technically competent pathologist, and to master the underlying analytical and clinical principles
- the opportunity to become familiar with relevant specialist areas such as cytopathology, dermatopathology, soft tissue, lymphoreticular and bone pathology,
- training in the communication and teaching skills necessary for effective practice
- the acquisition of the ability to provide specialist opinion in histopathology
- the acquisition of management skills to lead a department providing an effective service
- the acquisition of life-long habits of reading, literature searches, consultation with colleagues, attendance at scientific meetings, that are essential for continuing professional development (CPD)
- experience of the practice of clinical governance and audit (specialist and multidisciplinary) through evaluation of practice against the standards of evidence-based medicine, which underpin patient safety and good histopathology practice.

4) Training Programme outline

The purpose of the position is to provide a new full-time trainee with Higher Specialist Training in Oral and Maxillofacial Pathology. The post is based in a large, busy, NHS teaching hospital pathology department offering a wide array of pathology services and subspecialties. The department has close academic links with the University of Edinburgh, allowing opportunities for participation in research and teaching by the trainee.

At completion of training, the oral and maxillofacial pathologist should be capable of providing reports on the full range of diseases of oral, maxillofacial and related tissues. They should be able to give a specialist opinion on referred cases, should have developed appropriate management skills and should be able to train juniors in the discipline.

The duration of training will be 5 years, leading to the FRCPath (Oral and Maxillofacial Pathology) by examination and the award of a CCST in Oral Pathology. The Part I examination of the FRCPath will be taken after a minimum of 3 years, comprising 2 years Higher Specialist Training in oral and maxillofacial pathology and 1 year of general histopathology. The latter will be undertaken during year 2 of the training programme. Following Part 1 FRCPath, Part 2 FRCPath examination will be taken after 2 years further Higher Specialist Training in oral and maxillofacial pathology.
i) NHS Lothian. NHS Lothian was created on 1 April 2004 following dissolution of three Trusts; Lothian University Hospitals Trust, Lothian Primary Care Trust and West Lothian Trust. NHS Lothian serves a population of 800,000 and has two operating divisions, the University Hospitals Division and the Primary Care Organisation.

The University Hospitals Division provides a full range of secondary and tertiary clinical services to the populations of Edinburgh, Midlothian, East Lothian and West Lothian. The Division is one of the major teaching centres in the United Kingdom. In addition to the Royal Hospital for Sick Children, hospitals included in the Division are:

- The Royal Infirmary of Edinburgh
- The Western General Hospital
- St Johns Hospital
- Royal Victoria Hospital
- Liberton Hospital
- The Princess Alexandra Eye Pavilion
- Royal Hospital for Sick Children

The Primary and Community Division manages all aspects of primary medical and dental care within the Primary Care Organisation (PCO) and four Community Health and Care Partnerships (CHCPs) serving the Population of Edinburgh and the Lothians. Hospitals in the Organisation PCO include:

- The Royal Edinburgh Hospital
- The Astley Ainslie Hospital
- Rosslynlee Hospital
- Herdmanflat Hospital
- Edinburgh Dental Institute

Laboratory services in NHS Lothian
The Directorate of Laboratory Medicine provides laboratory services to primary and secondary care centres within and beyond Lothian. These services are currently delivered from 4 sites; the Western General Hospital (WGH), the Royal Infirmary of Edinburgh (RIE), St Johns Hospital Livingston (SJH) and the Royal Hospital for Sick Children (RHSC). The laboratories performs over 13 million tests per year and employs over 600 staff. Laboratories provide a 24/7 clinical and medical laboratory service and a comprehensive range of investigations including decentralised testing sites.

Laboratory Medicine provides a comprehensive and efficient analytical, clinical advisory and educational service of the highest quality to the Division hospitals, other hospitals and Primary Care services within and beyond the Lothian Area. This is a prompt and clinically appropriate service of the highest quality while considering the needs and requirements of all its users. The laboratories are well equipped, fully computerised and having been accredited by CPA (UK) Ltd are now transitioning to ISO15189.

The laboratories collaborate in a range of research and development and clinical audit projects with clinicians, other Healthcare professionals and drugs/diagnostic companies.

Location of duties
Pathology service duties and training will be within the Department of Pathology at the Royal Infirmary of Edinburgh (RIE) and the Western General Hospital (WGH). Teaching duties (if undertaken) will be at the Edinburgh Dental Institute (EDI).

The Department of Pathology is part of the Directorate of Laboratory Medicine whose aim is to provide a comprehensive and efficient analytical, clinical advisory and educational service of the highest quality to the Division, Hospitals and General Practitioners within and beyond the Lothian Area. Pathology is spread over 2 main sites which are the RIE and WGH with 3 satellite Frozen Section laboratories at RHSC, St John’s and the Moh’s Clinic at Lauriston Place.
The Edinburgh Dental Institute opened in November 1997. Located in excellent premises on the second, third and fourth floors of the Lauriston Building, Lauriston Place, its central location within Edinburgh is readily accessible by train, bus and car, being 15 minutes walk from Princes Street and ten minutes walk from RHSC. It provides all aspects of specialist dental treatment, in an environment of postgraduate education and research, for NHS Lothian and the University. Working in partnership with NHS Education for Scotland (NES), the Institute also provides Longitudinal Dental Foundation Training, Core Training and Continuing Professional Development for all members of the dental team in South East Scotland through the Edinburgh Dental Education Centre (EDEC) which is also located in the Lauriston Building.

The Institute hosts a Dental Care Professionals School which provides training for Dental Therapists (as a 4-year BScHons in Oral Health Science through the University of Edinburgh), Clinical Dental Technicians, Dental Nurses, Orthodontic Nurses and Orthodontic Therapists.

The main departments are:
- Orthodontics
- Paediatric Dentistry
- Oral Surgery and Oral Medicine
- Restorative Dentistry

ii) Pathology Head of Service  
Dr Marie Mathers

iii) Training Programme Director/Educational Supervisor  
Dr Brendan Conn (TPD)  
Dr Sharon White (Ed Sup)

iv) Oral Pathology / H&N Pathology team members  
The trainee will have the opportunity to work with all the general pathology consultants but will liaise most closely with the 4 members of the Oral / H&N team (based at RIE) who are:

Dr Brendan Conn, Consultant Oral / H&N Pathologist (Oral / H&N lead)  
Other teams: Endocrine Pathology

Dr William Wallace, Consultant Pathologist  
Other teams Lung Pathology (lead), Osteoarticular pathology

Dr Hannah Monaghan, Consultant Pathologist  
Other teams: Lung pathology

Dr Morna MacNeill, Consultant Pathologist  
Other teams: Endocrine Pathology, Gynae cytology

v) Department of Cellular Pathology Statistics:

2015/2016 Workload:

Total biopsy requests (RIE & WGH combined) 65994

Cervical cytology 77408

General cytology 6040

Autopsies 153 (45 x Adult, 184 x paediatric, 76 x others)
Consultant staff and teams:

- **Oral Pathology / ENT Team** (RIE): Dr Brendan Conn – **Team Lead**, Dr Hannah Monaghan, Dr William Wallace, Dr Morna MacNeill
- **Endocrine team** (RIE): Dr Andrew Thomson – **Lead**, Dr Brendan Conn, Dr Morna MacNeill
- **GI team** (RIE): Dr Vicki Save – **Lead**, Dr Alan Stockman, Dr David Worrall, Dr Paul Fineron
- **Gynae team** (RIE): Professor Alistair Williams – **Lead**, Dr Awatif Al-Nafussi, Dr Andrew Thomson, Dr Anca Oniscu, Dr Chee Thum, Dr Ashley Graham, Professor Simon Herrington
- **Lung team** (RIE): Dr William Wallace – **Lead**, Professor Donald Salter, Dr Hannah Monaghan
- **OA/ Soft tissue team** (RIE): Professor Donald Salter – **Lead**, Dr Awatif Al-Nafussi, Dr William Wallace, Dr Anca Oniscu
- **Paediatric team** (RIE): Dr Margaret Evans – **Lead**, Dr Kathryn McKenzie
- **Molecular pathology team** (RIE): Dr Anca Oniscu – **Lead**
- **Renal and liver team** (RIE): Dr Chris Bellamy, Professor David Harrison, Dr Tim Kendall
- **Autopsy / forensic team** (RIE): Dr Rob Ainsworth – **Lead**, Dr Ralph Bou Haidar, Dr Kerryanne Shearer, Dr Ian Wilkinson, Dr Sally Anne Collis
- **Cervical cytology team** (RIE): Professor Alistair Williams, Dr Andrew Thomson, Dr Morna MacNeill, Judith Bingham, Sue Mehew, Fiona McQueen
- **Breast team** (WGH): Dr Jeremy Thomas – **Lead**, Dr Catriona Cowan, Dr Marie O'Donnell, Dr David Worrall, Dr Ashley Graham, Dr Angelique Nomikos
- **GI Team** (WGH): Dr Paul Fineron – **Lead**, Dr Catriona Cowan, Dr David Worrall, Dr Catherine Black, Dr Tamasin Doig, Dr Ashley Graham, Dr Alan Stockman, Dr Angelique Nomikos
- **Urology team** (WGH): Dr Marie O'Donnell – **Lead**, Dr Paul Fineron, Dr Catherine Black, Dr Angelique Nomikos
- **Skin team** (WGH): Dr Thomas Brenn – **Lead**, Dr Marie Mathers, Dr Asok Biswas
- **Haematopathology team** (WGH): Dr Wael Al-Qsous – **Lead**, Dr Tamasin Doig
- **Neuropathology team** (WGH): Professor James Ironside – **Lead**, Professor Colin Smith, Dr Antonia Torgersen

vi) Clinical Duties
The Cellular Pathology department deals with many complex cases, including regional, national and international referrals. Services are currently provided within the specialist fields of:

- Breast pathology
- Cytopathology (cervical screening and diagnostic cytology)
- Dermatopathology
- Endocrine pathology
- Gastrointestinal pathology (including liver and pancreatic pathology)
- Genitourinary pathology (including renal pathology)
- Gynaecological pathology
- Head & neck and oral pathology
- Lymphoreticular and haematopathology
- Neuropathology (including eye, muscle and peripheral nerve pathology)
- Paediatric and perinatal pathology
- Pulmonary pathology
- Soft tissue & Bone pathology
- Molecular pathology
- Ultrastructural pathology

The department operates a system of specialist reporting to match the increasing specialisation within clinical teams.

The Department is fully equipped for immunohistochemistry, in situ hybridisation and molecular pathology.
vii) Rotation within the region
Commonly the trainee will work in Edinburgh but during years 3-5, the trainee will rotate between Edinburgh and the Department of Pathology in Ninewells Hospital, Dundee, under the supervision of Dr Sharon White. NHS Tayside also has a significant head and neck pathology service of similar size to NHS Lothian and offers close links to the University of Dundee and Dundee Dental Hospital & School.

viii) Head and Neck Pathology caseload
Currently, some 3,500 head and neck specimens, on average, are processed per annum. A good range of head and neck pathology is seen. This includes regular major head and neck resections from Oral and Maxillofacial Surgery / H&N Surgery departments at St John’s Hospital, Livingston. A full range of H&N pathologies (from above the clavicles to below base of skull) are received including diseases of mucosa, oral epithelial dysplasias and malignancies, jaw cysts and odontogenic tumours, salivary gland tumours and H&N FNAs together with tertiary referral cases from pathologists, and requests from clinicians for review of external cases. The trainee would be encouraged to take advantage of the large numbers of thyroid and parathyroid specimens that form the bulk of the endocrine pathology workload. The department also reports a large number of skin biopsies and resections from the head and neck (WGH site), and is the regional referral centre for lymphoreticular reporting (WGH site). The OMFP curriculum suggests that each trainee should have the opportunity to examine and report about 1000 cases per year rising to up to 1,500 cases during the final two years. The trainee will have the opportunity to see the bulk of the head and neck material for a significant part of their training.

A full range of Immunohistochemistry, immunofluorescence, PCR, in situ hybridisation and molecular pathology investigations are undertaken. The department benefits from close association with the Scottish HPV reference laboratory for HRHPV testing of H&N cancers on request. An intra-operative frozen section reporting service is also provided to St John’s Hospital, Livingston, on request. Regular reviews of interesting case material take place with colleagues from Oral and Maxillofacial Pathology Departments (as well as General Pathology Departments) throughout Scotland, North-East England, Northern Ireland and The Republic of Ireland at the Scottish, Irish and Newcastle (SIN) oral pathology group meetings which are held every 6 months in Edinburgh. The H&N team consultants participate in the National Head & Neck Histopathology EQA scheme. The endocrine team pathologists are members of the United Kingdom Endocrine Pathology Society slide circulation scheme (UKEPS).

ix) Regular educational events and meetings that will fit into the timetable (also see appendix 1):
1. Head & Neck Cancer MDTs (1.5 hour sessions, 1 per week)
2. In-house STR formal teaching (timetabled, 1 afternoon per week)
3. Clinico-pathological Conferences at Edinburgh Dental Institute (Occasional)
4. Daily clinical supervisor led multiheader microscope teaching (RIE)
5. Scottish Histopathology Trainees symposium (2 days –Annually)
6. National ST1 general pathology teaching events throughout the year – (2 week introduction course, 2 week revision course, cervical cytology course, paediatric pathology course)
7. ST1/2 Neuropathology course (Edinburgh)
8. National ST3 non-gynaecology course (Edinburgh)
9. Departmental clinical governance / audit Meetings
10. British Society for Oral & Maxillofacial Pathology (BSOMP) Annual Meeting (1/year averaging 2.5 days)
11. BSOMP ‘Head & Neck’ EQA scheme – STRs are encouraged to participate as observers at the two 3 hour review sessions held annually.
12. SIN Oral Pathology group meetings (held every 6 months), involving Edinburgh, Dundee, Aberdeen, Inverness, Glasgow, Belfast, Dublin and Newcastle units

x) Induction
The trainee is required to undertake compulsory NHS Lothian induction programme required for all employees. This covers governance, management structure, and responsibilities of NHS Lothian. The trainee will also undertake generic NES induction for all dental specialty trainees.

xi) Accommodation and equipment
Each trainee is allocated bench space and a personal binocular microscope and computer in the STR pathologists office where they will work with other pathology registrars. There is access to a full range of regularly updated bench books. The appointee will also work in the specimen trimming room, describing and photographing gross specimens with the department’s digital camera. The consultants offices are all
equipped with multiheader microscopes for discussion with trainees and there is a general multiheader microscope for consensus meetings, impromptu teaching and organized teaching. The department has an advanced molecular diagnostics laboratory, and the close proximity and departmental integration between the research laboratories and clinical laboratories facilitates research and provides scope for advanced diagnostic techniques.

xii) Training agreement
After consulting with colleagues, the educational supervisor will arrange a training programme with the trainee. This will be tailored to the trainee's needs and will take into account their prior experience (if any). The programme will be designed to include a wide range of general and oral and maxillofacial pathology including all the practical laboratory procedures. The programme will be planned to cover attendance at local and regional educational events, participation in clinical and educational meetings, clinical audit and research.
Rotations to other oral and maxillofacial pathology laboratories will be arranged in year 4 of training. As part of his or her development, the trainee will be expected to attend management courses arranged for specialist registrars. The programme will include preparations for the FRCPath (oral and maxillofacial pathology) Part 1 and Part 2 examinations.

6) Training assessment
i) Logbooks
Trainees are required to keep a portfolio of clinical activity.

ii) Annual review of competency progression (ARCP) and Workplace based assessments (see appendices (3, 4 & 5)
The trainee’s progress will be monitored by a Deanery panel six months after their appointment and at regular intervals subsequently.

Additionally, frequent RCPath workplace-based assessments will take place (as detailed in the curriculum) and will include:

- Directly observed practical skills (DOPS) (6 satisfactory outcomes will normally be required per year)
- Case-based discussion (CbD) (6 satisfactory outcomes will normally be required per year)
- Evaluation of clinical events (ECE) (6 satisfactory outcomes will normally be required per year)
- Multi-source feedback (MSF) (minimum of 2 during training). This may involve formal 3600 feedbacks or, more usually, feedback from trainers for an annual assessment by the Educational Supervisor or Programme Director
- Critical Incident Review (to be used as and when appropriate and recorded in the trainees log book)

Workplace-based assessments will be recorded in either paper portfolio or online if the trainee has access.

It is expected that trainees will participate in individual or group tutorials, which may also involve a degree of assessment. These may inform trainers when feeding back to Programme Directors as part of the MSF process.

There will also be formative and summative assessment of clinical, practical and academic skills during academic training.

iii) Completion of training
Completion of training is conditional upon all of the following:

- Satisfactory reports from trainers throughout the programme, including the assessment forms, ARCP Forms, review of portfolio/logbook and final written report.
- Success in the Royal College of Pathologists Fellowship Examination in oral and maxillofacial pathology (FRCPath)

7) Learning outcomes
The curriculum details the level of knowledge and skill that a trainee should acquire to provide a high quality
service at consultant level in the National Health Service (NHS). The general professional and specialty-specific content of the curriculum as outlined:

- Basic knowledge and skills
- Oral and Maxillofacial Pathology
- Relevant aspects of Head and Neck Pathology
- Relevant aspects of General Histopathology

The curriculum outlines the knowledge, skills, attitudes and expertise that a trainee is expected to obtain in order to achieve the award of the CCST (see appendix 2). On completion of the training programme, the trainee must have acquired and be able to demonstrate:

- appropriate disposition to be able to work as a consultant
- good working relationships with colleagues and the appropriate communication skills required for the practice of histopathology
- the knowledge, skills and attitudes to act in a professional manner at all times
- the knowledge, skills and attitudes to provide appropriate teaching and to participate in effective research to underpin the practice of oral and maxillofacial pathology
- an understanding of the context, meaning and implementation of clinical governance
- a knowledge of the structure and organisation of the NHS
- the acquisition of management skills required for the running of a histopathology laboratory
- familiarity with health and safety regulations, as applied to the work of a histopathology department.

Research

The trainee will have the opportunity / be expected to engage in translational H&N pathology research projects / trials that are ongoing within the department. Trainees are encouraged to exploit the excellent links between the department and the university to participate in research and to explore the possibility of pursuing a higher degree during training.

Appendix 1

Provisional Timetables

**Period 1:** Introduction to Oral Pathology: September 2017-August 2018

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**Period 2:** Introduction to General Pathology: September 2018-August 2019
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### Period 3: Oral Pathology with attachments: September 2019-August 2022

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</tbody>
</table>

Attachment will also be arranged in other units in the UK

* Please indicate direct clinical care with (D)

# It is recognised that changes may occur during training dependent on a trainee’s individual needs and for other operational reasons

Please attach any additional or supporting information on a separate sheet

### Indicative timetable for training programme

<table>
<thead>
<tr>
<th>Year 1</th>
<th>Oral and Maxillofacial Pathology / ENT Pathology</th>
<th>NHS Lothian, Cellular Pathology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 2</td>
<td>General Pathology</td>
<td>NHS Lothian, Cellular Pathology</td>
</tr>
<tr>
<td>Year 3</td>
<td>Oral and Maxillofacial Pathology / ENT Pathology</td>
<td>NHS Lothian, Cellular Pathology / NHS Tayside, Cellular Pathology</td>
</tr>
<tr>
<td></td>
<td>FRCPATH Part 1</td>
<td></td>
</tr>
<tr>
<td>Year 4</td>
<td>Oral and Maxillofacial Pathology / ENT Pathology</td>
<td>NHS Lothian, Cellular Pathology / NHS Tayside, Cellular Pathology</td>
</tr>
<tr>
<td>Year 5</td>
<td>Oral and Maxillofacial Pathology / ENT Pathology</td>
<td>NHS Lothian, Cellular Pathology / NHS Tayside, Cellular Pathology</td>
</tr>
<tr>
<td></td>
<td>FRCPATH Part 2</td>
<td></td>
</tr>
</tbody>
</table>

This plan is indicative only and will be modified and tailored to an individual trainees needs and experience. The OMFP components are integrated into the general rota, and the trainee will be working in a general pathology environment when performing the head and neck elements of the rota.

### Departmental rotation

- NHS Tayside rotation in year 4 / year 5
- Short visits (typically 1-2 weeks) to other specialist oral and maxillofacial pathology departments (for 2 weeks/site) in year 5 (London Units, Sheffield, Belfast, Newcastle, Leeds etc).